



Workplace
Information
Information
sur les milieux
de travail

Collective Bargaining Bulletin

Volume 4, Issue 7, July 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of **current settlements**, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on **current key negotiations** and a list of **major work stoppages** stating issues when available.

IN THIS ISSUE

	Page
Summaries	1-2
Current Settlements	3-11
Current Key Negotiations	12
Major Work Stoppages	12-13
Information Products and Client Services	14

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Le Bulletin existe également en français.

SUMMARIES

Canadian Lake Carriers' Association and Seafarers' International Union of Canada

- 660 unlicensed personnel, Great Lakes Region and St. Lawrence Seaway, reached a 60-month agreement that runs to May 31, 2006
- wage adjustment of 3.0 per cent on June 1, 2001; effective June 1, 2002, 2003, 2004 and 2005, a cost-of-living allowance provides a percentage increase equal to the increase in the Consumer Price Index, to be folded into the wage rates on those dates
- employer-paid medical insurance premiums introduced for emergency health care coverage while outside of Canada
- improvements to various allowances and employer contributions to pension plan premiums

continued

Canada

Saskatchewan Government Insurance and Office and Professional Employees International Union

- 1,420 technical, service, office and maintenance employees, Regina and other centres, Saskatchewan, reached a 36-month agreement which expires December 31, 2003
- wage adjustments of 3.5 per cent on January 1, 2001; 3.0 per cent on January 1, 2002; and 2.5 per cent on January 1, 2003
- no current bargaining unit employee will be laid off during the term of the agreement

National Gallery of Canada and the Canadian Museum of Contemporary Photography and Public Service Alliance of Canada

- following a 63-day work stoppage, 200 gallery and museum employees, Ottawa, Ontario, reached a 36-month agreement which expires June 30, 2003
- retroactive to July 1, 2000, wage adjustment of 2.25 per cent and one step is added to the maximum of the salary grid and the minimum step is deleted for all levels; effective July 1, 2001, a 2.5 per cent wage adjustment and the addition of a partial step of 0.5 per cent; effective July 1, 2002, a 3.0 per cent wage adjustment
- signing bonus of \$500
- provision for no reorganization during the term of the collective agreement
- improvements to various leave provisions such as maternity, parental, family-related, vacation, educational and bereavement

Government of Quebec and Association professionnelle des ingénieurs du gouvernement du Québec

- 1,020 engineers, province-wide, Quebec, reached a 48-month agreement which runs to June 30, 2002
- no wage adjustment on July 1, 1998; wage adjustments of 1.5 per cent on January 1, 1999, and 2.5 per cent on January 1, 2000, 2001 and 2002
- wage restructuring provides for an additional approximate 5.0 per cent adjustment on July 1, 2001

Government of Newfoundland and Labrador and Newfoundland and Labrador Association of Public and Private Employees

- after a 5-day work stoppage, 3,560 general service employees, province-wide, Newfoundland, reached a 36-month agreement which expires March 31, 2004
- wage adjustments of 5.0 per cent on April 1, 2001 and 2.5 per cent on April 1, 2002, October 1, 2002, April 1, 2003 and October 1, 2003
- new joint trusteeship of the pension plan to be implemented by January 1, 2003
- introduction of a formal pension indexation program at 60 per cent of annual change in the Consumer Price Index, to a maximum of 1.2 per cent
- if pension fund is terminated, any surplus will be used for the benefit of the members
- new gender-neutral classification system will be implemented April 1, 2004

*The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is available on the
on the Workplace Information Directorate Web site at:
<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>*

CURRENT SETTLEMENTS

- ✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < <http://hrdc.gc.ca/labour/nego> >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
NEWFOUNDLAND		
Government of Newfoundland and Labrador, province-wide 1182002	Newfoundland and Labrador Association of Public and Private Employees (6,700 hospital support employees)	June 7/2001 ***** April 1/2001 - March 31/2004
Government of Newfoundland and Labrador, province-wide 0537510	Newfoundland and Labrador Association of Public and Private Employees (830 laboratory technicians)	May 30/2001 ***** April 1/2001 - March 31/2004
✓ Government of Newfoundland and Labrador, province-wide 0909206	Newfoundland and Labrador Association of Public and Private Employees (900 teaching assistants)	May 24/2001 ***** April 1/2001 - March 31/2004
NOVA SCOTIA		
Capital District Health Authority, province-wide 1269001	Nova Scotia Government Employees Union (1,350 office and clerical employees)	May 25/2001 ***** Nov. 1/2000 - Oct. 31/2003
✓ Construction Management Bureau Limited, mainland 0251106	Laborers' Intl. Union of North America (800 labourers)	June 11/2001 ***** June 11/2001 - April 30/2006
Trenton Works Ltd., Trenton 0202407	United Steelworkers of America (1,320 production employees)	May 9/2001 ***** Nov. 1/2000 - Oct. 31/2003
NEW BRUNSWICK		
Government of New Brunswick, province-wide 0668707	Cdn. Union of Public Employees (3,000 labourers)	May 2/2001 ***** Dec. 16/1999 - Dec. 15/2003
Government of New Brunswick, province-wide 0544907	Cdn. Union of Public Employees (5,760 non-medical employees)	March 6/2001 ***** July 1/1999 - June 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
QUEBEC		
Association des entrepreneurs de services d'édifices Québec inc., Montréal 0956404	Service Employees Intl. Union (4,500 service and maintenance employees)	June 3/2001 ***** June 4/2001 - May 31/2005
Camco inc., Montréal 0209207	Communications, Energy and Paperworkers Union of Canada (830 production employees)	June 11/2001 ***** March 5/2001 - March 4/2004
√ Canadian Pacific Hotels Corporation (Château Montebello), Montebello 0648008	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 hotel employees)	May 15/2001 ***** Jan. 1/2001 - Dec. 31/2003
City of Laval, Laval 0694507	Cdn. Union of Public Employees (670 inside employees)	June 28/2001 ***** Jan. 1/2000 - Dec. 31/2002
Compagnie minière Québec Cartier, Port-Cartier 0777205	United Steelworkers of America (230 plant and maintenance employees)	April 29/2001 ***** March 1/2001 - Feb. 28/2005
Emco Limitée, Pont-Rouge 0119808	Centrale des syndicats démocratiques (160 plant and maintenance employees)	June 6/2001 ***** Jan. 1/2001 - Dec. 31/2005
√ Exeltor Inc., Bedford 1078003	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (220 plant and maintenance employees)	May 5/2001 ***** May 3/2001 - May 2/2004
Government of Québec, province-wide 0750907	Syndicat des professeurs de l'État du Québec (830 professors)	June 27/2001 ***** July 1/1998 - June 30/2002
IPL Inc., St-Damien-de-Buckland 1080702	Service Employees Intl. Union (500 production employees)	April 26/2001 ***** Jan. 1/2001 - Dec. 31/2004
Noranda inc., Affinerie CCR, Montréal-East 0156206	United Steelworkers of America (600 production employees)	June 17/2001 ***** May 31/2001 - May 30/2004
Smurfit-MBI, St-Laurent 0132106	Communications, Energy and Paperworkers Union of Canada (200 plant and maintenance employees)	May 6/2001 ***** Jan. 1/2000 - Dec. 31/2006
√ Société immobilière du Québec, Montréal 0972305	Cdn. Union of Public Employees (500 technical, office and clerical employees)	May 23/2001 ***** Jan. 1/2000 - Dec. 31/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ONTARIO		
✓ A.G. Simpson Co. Limited, Cambridge, Oshawa, Scarborough and Windsor 0201606	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (1,200 plant and maintenance employees)	June 10/2001 July 29/2001 - July 28/2004
✓ ACCO Canada Inc., Toronto 1088003	Communications, Energy and Paperworkers Union of Canada (190 production employees)	May 17/2001 Feb. 12/2001 - Feb. 11/2004
✓ Beachville Limited, Ingersoll 0024709	Communications, Energy and Paperworkers Union of Canada (140 heavy equipment operators)	June 25/2001 April 1/2001 - March 31/2002
✓ Brant Haldimand-Norfolk Catholic District School Board, Brantford and area 1192003	Ontario English Catholic Teachers' Association (460 elementary teachers)	June 29/2001 Sept. 1/2001 - Aug. 30/2003
Burns International Security Services Limited, province-wide 1060202	United Steelworkers of America (1,100 security guards)	June 8/2001 June 1/2001 - May 31/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 Jan. 1/2001 - Dec. 31/2003
✓ City of Thunder Bay, Thunder Bay 1131502	Cdn. Union of Public Employees (720 inside and outside employees)	June 12/2001 Jan. 1/2001 - Dec. 31/2002
✓ Corporation of the City of Vaughan, Vaughan 1088303	Cdn. Union of Public Employees (150 outside employees)	May 14/2001 April 1/2001 - March 31/2004
✓ Dufferin-Peel Catholic District School Board, Mississauga and area 1125803	Ontario English Catholic Teachers' Association (2,780 elementary teachers)	June 28/2001 Sept. 1/2001 - Aug. 31/2003
✓ Dufferin-Peel Catholic District School Board, Mississauga and area 1125903	Ontario English Catholic Teachers' Association (1,630 secondary teachers)	June 27/2001 Sept. 1/2001 - Aug. 31/2003
✓ Durham District School Board, Whitby and area 1121103	Elementary Teachers' Federation of Ontario (1,850 elementary teachers)	June 28/2001 Sept. 1/2001 - Aug. 30/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
H.J. Heinz Co. of Canada Ltd., Leamington 0034307	United Food and Commercial Workers Intl. Union (700 plant, maintenance, technical, office and clerical employees)	June 2/2001 ***** May 1/2001 - April 30/2004
Labourers Employer Bargaining Agency, province-wide 0253709	Laborers' Intl. Union of North America (8,000 labourers)	June 25/2001 ***** May 1/2001 - April 30/2004
Lambton Kent District School Board, Sarnia and area 1120503	Ontario Secondary School Teachers' Federation (660 secondary teachers)	June 30/2001 ***** Sept. 1/2001 - Aug. 30/2002
✓ Lear Corporation Canada Ltd., Ajax 0813406	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (500 plant and maintenance employees)	April 22/2001 ***** May 1/2001 - April 30/2004
Limestone District School Board, Kingston and area 1124303	Elementary Teachers' Federation of Ontario (760 elementary teachers)	June 28/2001 ***** Sept. 1/2001 - Aug. 30/2002
✓ Master Insulators' Association of Ontario Inc., province-wide 0274608	Intl. Association of Heat and Frost Insulators and Asbestos Workers (1,200 insulation workers)	May 11/2001 ***** May 1/2001 - April 30/2004
✓ Movenpick Restaurants of Switzerland, Toronto 1173102	Hotel Employees and Restaurant Employees Intl. Union (100 restaurant employees)	June 20/2001 ***** July 22/2000 - July 21/2002
Ontario Erectors Association, province-wide 0253507	Intl. Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (4,000 iron workers)	June 4/2001 ***** June 4/2001 - April 30/2004
Ontario Sheet Metal and Air Handling Group, province-wide 0276509	Sheet Metal Workers Intl. Association (5,000 sheet metal workers)	May 16/2001 ***** May 1/2001 - April 30/2004
Ottawa Hospital, Ottawa 1236401	Cdn. Union of Public Employees (2,990 non-medical employees)	Oct. 11/2000 ***** April 1/1996 - Sept. 28/2001
Ottawa-Carleton Association for Persons with Developmental Disabilities, Ottawa 0629107	Cdn. Union of Public Employees (360 health and social care employees)	Dec. 8/2000 ***** April 1/1996 - March 31/2001

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
✓ Parmalat Canada, Beatrice, Brampton 1128503	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (180 production employees)	June 7/2001 ***** April 6/2001 - April 5/2004
✓ Purolator Courier Ltd., province-wide 1270901	Intl. Brotherhood of Teamsters (720 office and clerical employees)	Feb. 12/2001 ***** Feb. 12/2001 - Dec. 31/2004
Queen's University, Kingston 1170904	Queen's University Faculty Association (860 librarians)	March 29/2001 ***** May 1/2001 - April 30/2002
✓ Redpath Sugars, Division of Tate and Lyle North America Sugars Ltd., Toronto 0061309	Intl. Brotherhood of Teamsters (170 plant and maintenance employees)	May 26/2001 ***** May 1/2001 - April 30/2003
✓ Rentokil Initial Canada Limited, province-wide 1060102	United Steelworkers of America (1,400 security guards)	April 10/2001 ***** July 1/2000 - June 30/2001
Residential Low Rise Forming Contractors' Association of Metropolitan Toronto, Toronto and area 0274908	Laborers' Intl. Union of North America (960 labourers)	June 15/2001 ***** May 14/2001 - April 30/2004
✓ Securicor Cash Services, province-wide 0758806	Intl. Brotherhood of Teamsters (550 plant and maintenance employees and truck drivers)	May 25/2001 ***** May 27/2001 - May 1/2004
✓ Thames Valley District School Board, London and area 1120703	Elementary Teachers' Federation of Ontario (2,950 elementary teachers)	June 28/2001 ***** Sept. 1/2001 - Aug. 30/2002
✓ Toronto Catholic District School Board, Toronto 1125403	Ontario English Catholic Teachers' Association (3,600 elementary teachers)	June 27/2001 ***** Sept. 1/2001 - Aug. 30/2002
✓ Toronto Catholic District School Board, Toronto 1125503	Ontario English Catholic Teachers' Association (2 000 secondary teachers)	June 28/2001 ***** Sept. 1/2001 - Aug. 30/2003
Toronto District School Board, Toronto 1178902	Cdn. Union of Public Employees (2,800 custodial employees)	May 4/2001 ***** Sept. 1/2000 - Aug. 31/2003 Reopener: April 1/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ONTARIO (continued)		
Toronto District School Board, Toronto 1178702	Cdn. Union of Public Employees (2,880 instructors)	May 4/2001 Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
Toronto District School Board, Toronto 1178802	Cdn. Union of Public Employees (7,200 technical, office and clerical employees)	May 4/2001 Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
Toronto District School Board, Toronto 1201902	Elementary Teachers' Federation of Ontario (2,150 occasional teachers)	June 27/2001 Sept. 1/2000 - Aug. 31/2002
✓ Toronto District School Board, Toronto 1187202	Ontario Secondary School Teachers' Federation (1,200 occasional teachers)	June 5/2001 Sept. 1/2000 - Aug. 31/2002
Toronto-Residential Air Handling Group, Toronto 0849606	Sheet Metal Workers Intl. Association (540 sheet metal workers)	April 9/2001 May 1/2001 - April 30/2004
✓ Uniroyal Goodrich Tire Manufacturing, Kitchener 0071406	United Steelworkers of America (950 production and maintenance employees)	June 16/2001 June 16/2001 - May 31/2004
✓ Xerox Canada Ltd., Canadian Manufacturing Operations, Toronto and Mississauga 0188907	Union of Needletrades, Industrial and Textile Employees (220 plant and maintenance employees)	March 15/2001 Sept. 1/2001 - Aug. 31/2002
✓ York Catholic District School Board, Aurora and area 1125603	Ontario English Catholic Teachers' Association (2,700 elementary and secondary teachers)	June 25/2001 Sept. 1/2001 - Aug. 31/2003
MANITOBA		
✓ Construction Labour Relations Association of Manitoba, province-wide 0263207	Intl. Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (260 iron workers)	June 25/2001 June 25/2001 - April 30/2004
✓ Construction Labour Relations Association of Manitoba, province-wide 0254607	Sheet Metal Workers Intl. Association (100 sheet metal workers)	June 25/2001 June 25/2001 - April 30/2004
✓ Construction Labour Relations Association of Manitoba, province-wide 0254907	Sheet Metal Workers Intl. Association (100 sheet metal workers)	June 25/2001 June 25/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
MANITOBA (continued)		
✓ Construction Labour Relations Association of Manitoba, province-wide 0255307	Sheet Metal Workers Intl. Association (200 roofers)	June 25/2001 June 25/2001 - April 30/2004
✓ Construction Labour Relations Association of Manitoba, province-wide 0255107	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (1,000 plumbers and pipefitters)	June 25/2001 June 25/2001 - April 30/2004
✓ Fort Garry School Division No. 5, Fort Garry 0493309	Manitoba Teachers' Society (520 elementary and secondary teachers)	June 28/2001 Jan. 1/1997 - June 30/2000
✓ Maple Leaf Construction Ltd., Winnipeg 0989304	Maple Leaf Construction Employees Association (230 heavy equipment operators)	May 1/2001 May 1/2001 - April 30/2003
SASKATCHEWAN		
✓ Lilydale Co-operative Limited, Wynyard 0027108	Saskatchewan Joint Board Retail, Wholesale and Department Store Union (430 plant and maintenance employees)	June 1/2001 Feb. 1/2001 - Jan. 31/2004
North West Roman Catholic Separate School Division No. 16, North Battleford 1189802	Saskatchewan Teachers' Federation (110 elementary and secondary teachers)	Feb. 6/2001 Jan. 1/2001 - Dec. 31/2003
ALBERTA		
✓ AT Plastics Inc., Edmonton 0236607	Communications, Energy and Paperworkers Union of Canada (230 plant and maintenance employees)	June 5/2001 Feb. 4/2001 - Feb. 2/2004
✓ Alberta Construction Labour Relations Association, province-wide 0259309	Intl. Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (800 iron workers)	May 28/2001 May 1/2001 - April 30/2003
Alberta Construction Labour Relations Association, province-wide 0257907	Operative Plasterers and Cement Masons Intl. Association of the United States and Canada (200 masonry workers)	June 17/2001 May 11/2001 - April 30/2003
✓ Alberta Construction Labour Relations Association, province-wide 0261808	Sheet Metal Workers Intl. Association (500 sheet metal workers)	May 28/2001 May 1/2001 - April 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ALBERTA (continued)		
Alberta Construction Labour Relations Association, province-wide 0261906	Sheet Metal Workers Intl. Association (250 sheet metal workers)	May 28/2001 ***** May 1/2001 - April 30/2003
√ Alberta Construction Labour Relations Association, province-wide 0257407	United Brotherhood of Carpenters and Joiners of America (4,500 carpenters)	June 22/2001 ***** May 1/2001 - April 30/2003
Alberta Roadbuilders and Heavy Construction Association, province-wide 0266310	Intl. Union of Operating Engineers (550 operating engineers)	May 7/2001 ***** March 1/2001 - Feb. 28/2003
√ City of Lethbridge, Lethbridge 0727308	Cdn. Union of Public Employees (610 inside and outside employees)	June 5/2001 ***** May 2/2000 - Dec. 31/2002
√ Dairyworld Foods, Calgary, Edmonton and other centres 0040207	Intl. Brotherhood of Teamsters (280 plant and maintenance employees)	June 2/2001 ***** May 1/2001 - April 30/2004
√ Edmonton Public Library, Edmonton 0177408	Civic Service Union 52 (450 librarians)	June 29/2001 ***** Jan. 1/2001 - Dec. 31/2002
√ Northern Alberta Institute of Technology, Edmonton 0521914	NAIT Academic Staff Association (820 instructors, tutors, lecturers and librarians)	June 4/2001 ***** July 8/2001 - July 3/2004
√ Peace Wapiti Regional Division No. 33, Grande Prairie 1017204	Alberta Teachers' Association (360 elementary and secondary teachers)	June 21/2001 ***** Sept. 1/2000 - Aug. 31/2001
√ Suncor Energy Inc., Oil Sands, Fort McMurray 0020410	Communications, Energy and Paperworkers Union of Canada (1,400 mine employees)	June 27/2001 ***** May 1/2001 - April 30/2004
BRITISH COLUMBIA		
√ Loomis Courier Service, Division of Mayne Nickless Transport Inc., province-wide 0354207	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (790 truck drivers, warehouse, office and clerical employees)	June 29/2001 ***** Jan. 1/2001 - Dec. 31/2003
√ Moduline Industries (Canada) Ltd., Penticton 1157902	Intl. Association of Machinists and Aerospace Workers (130 production employees)	May 14/2001 ***** Dec. 1/2000 - Nov. 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
MULTIPROVINCE		
Canadian Food Inspection Agency, Canada-wide 1248401	Public Service Alliance of Canada (3,500 administrative and support employees)	June 13/2001 ***** July 6/2001 - Dec. 31/2002
Canadian Lake Carriers Association, Great Lakes and St. Lawrence Regions 0318806	Seafarers Intl. Union of Canada (660 unlicensed personnel)	June 4/2001 ***** June 1/2001 - May 31/2006
✓ Canadian Pacific Limited, system-wide 1010403	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,900 shopcraft employees)	May 4/2001 ***** Jan. 1/2001 - Dec. 31/2003
✓ Canadian Pacific Limited, system-wide (an extension agreement) 1010404	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,900 shopcraft employees)	May 4/2001 ***** Jan. 1/2004 - Dec. 31/2004
Government of Canada, Canada-wide 0666808	Cdn. Union of Professional and Technical Employees (930 translators)	June 28/2001 ***** June 28/2001 - April 18/2003
✓ Government of Canada, Canada-wide 0665009	Professional Institute of the Public Service of Canada (8,800 computer operators)	June 18/2001 ***** May 1/2000 - April 30/2002
✓ Government of Canada, Canada-wide 1238302	Social Science Employees Association (6,510 economists and social science employees)	June 27/2001 ***** June 22/2000 - June 21/2003
✓ Marine Atlantic Inc., Atlantic Coast 0871305	United Steelworkers of America (420 longshoremen, general service, office and clerical employees)	June 6/2001 ***** Jan. 1/2001 - Dec. 31/2005
National Research Council of Canada, Canada-wide 0637608	Research Council Employees' Association (900 technical employees)	June 4/2001 ***** Feb. 14/2000 - Feb. 13/2002
Pipe Line Contractors Association of Canada, Canada-wide 0271509	Intl. Brotherhood of Teamsters (600 truck drivers)	June 22/2001 ***** May 1/2001 - April 30/2003
Pipe Line Contractors Association of Canada, Canada-wide 0271210	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (150 plumbers and pipefitters)	June 13/2001 ***** May 1/2001 - April 30/2004

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	various unions	98,190	B/CO	Mar. 00 - Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	CO	(1st) / Oct. 00
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Nova Scotia Association of Health Organizations & Capital District Health Authority	Nurses, N.S.G.E.U.	10,550	ARB	Oct. 00
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of New Brunswick	CUPE	2,500	B	Mar. 01
•Quebec Construction	various unions	68,910	TENT	Apr. 01
•City of Toronto	Firefighters	3,000	ARB	various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•Government of Saskatchewan	SGEU	9,500	TENT	Sept. 00
•TELUS	TWU	16,710	B	Dec. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	MED	Mar. 01
•CN Rail	various unions	5,230	CO/TENT	Dec. 00
•VIA	various unions	2,530	PCB/TENT	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	CO	Aug. 00

¹ ARB	arbitration	MED	mediation	PMB	post-mediation bargaining
B	bargaining	MWS	mediation after work stoppage	TENT	tentative agreement
B/WS	bargaining after work stoppage	PAB	post-arbitration bargaining	WS	work stoppage
CO	conciliation	PCB	post-conciliation bargaining		

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM JUNE 29 TO JULY 26, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Coast Mountain Bus Company, Vancouver and Victoria, B.C. National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Contracting-out, wages and the scheduling of part-time drivers on certain routes	3,400	Apr. 1, 2001	
Christie Brown and Co. (Division of Nabisco Ltd.), Toronto, Ont. Bakery, Confectionery, Tobacco Workers and Grain Millers International Union	Not available	540	June 24, 2001	
Capital District Health Authority (various health care professionals), Halifax and area, N.S. Nova Scotia Government and General Employees Union	Wages, working conditions and Bill 68	2,900	June 27, 2001	June 29, 2001

continued

**MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES
FROM JUNE 29 TO JULY 26, 2001 (continued)**

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Capital District Health Authority (nurses), Halifax and area, N.S. Nova Scotia Government and General Employees Union	Bill 68	2,100	June 27, 2001 <i>Illegal strike</i>	June 29, 2001
City of London, London, Ont. Canadian Union of Public Employees	Not available	500	July 20, 2001	
Health Employers Association, province-wide, B.C. Health Sciences Association of British Columbia	Wages	11,000	July 23, 2001 <i>Illegal strike</i>	July 25, 2001

*The content of this publication has been prepared by members of
the Social Science Employees Association and
the Public Service Alliance of Canada.*

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The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

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Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, \$200 plus 7% GST (\$214); other countries, U.S. \$200. (Available by e-mail, by mail or by fax).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, \$125 plus 7% GST (\$133.75); other countries, U.S. \$125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, \$50 plus 7% GST (\$53.50); other countries, U.S. \$50.

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Workplace
Information
Information
sur les milieux
de travail

Collective Bargaining Bulletin

Volume 4, Issue 8, August 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of **current settlements**, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on **current key negotiations** and a list of **major work stoppages** stating issues when available.

IN THIS ISSUE

	Page
Summaries	1-2
Current Settlements	3-10
Current Key Negotiations	10
Major Work Stoppages	11
Information Products and Client Services	12

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E-mail: wid-imt@hrdc-drhc.gc.ca
Internet: <http://labour.hrdc-drhc.gc.ca/>

Le Bulletin existe également en français.

SUMMARIES

Via Rail Canada Inc. and National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA)

- 540 operating and 890 non-operating employees, Canada-wide, reached two 36-month agreements that expire December 31, 2003
- wage adjustments of 60¢ per hour on January 1, 2001, 2002, and 2003
- improvements in life insurance, weekly disability, extended health care and dental plans

continued

Coast Mountain Bus Company and National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA)

- following a 128-day work stoppage and achieved through provincial legislation passed on August 1, 2001, 3,360 bus drivers, marine pilots, mechanics and maintenance employees in Victoria, Vancouver and Lower Mainland, British Columbia, obtained a 36-month agreement which runs to March 31, 2004
- signing bonus of \$1,000
- wage adjustments of 2.5 per cent on April 1, 2001, and 3.0 per cent on April 1, 2002 and 2003; effective April 1, 2003, trades and Sea Bus classifications receive an additional wage adjustment of 15c per hour.
- establishment of a joint committee to resolve operational issues; if no agreement negotiated, matters will be referred to mediation or arbitration for resolution before December 31, 2001
- improvements in various health and welfare benefits and allowances

Government of Saskatchewan and Saskatchewan Government and General Employees Union

- 9,860 technical, professional, service, office and clerical employees, province-wide, Saskatchewan, reached a 36-month agreement which expires September 30, 2003
- wage adjustments of 3.0 per cent on October 1, 2000, and 2.5 per cent on October 1, 2001 and 2002
- \$3,500,000 of retroactive pay to be diverted to the extended health care plan; remaining amount to be paid to employees
- job security guarantee for current employees
- increased employer/employee pension plan contributions
- improvements in premium pay, various allowances, and vacation leave entitlement
- employer to contribute \$250,000 to offset costs of various committees; and review of workload introduced in the Social Services Department

Capital District Health Authority (previously Capital Regional Health Board) and Nova Scotia Government Employees

- following a work stoppage and through the final offer selection arbitration process, 2,300 registered nurses, and 2,450 technologists and therapists and 450 licensed

practical nurses in Halifax, Nova Scotia, obtained two 36-month agreements which run to October 31, 2003

- registered nurses receive a lump-sum payment of \$200; while the technologists, therapists and practical nurses receive \$1,500, not applied to wage rates but pensionable
- registered nurses receive wage adjustments of 7.0 per cent on November 1, 2000, and 5.0 per cent on November 1, 2001 and 2002; technologists, therapists and practical nurses receive wage adjustments of 2.0 per cent on November 1, 2000, 1.5 per cent on August 13, 2001, and 2.0 per cent on November 1, 2001 and 2002
- a new week-end nursing position is created with 37.5 hours pay for 30 hours work
- no layoff or job loss for employees with 10 years of seniority or more (previously 9 years) and no layoff due to contracting out
- improvements in vacation leave entitlement and sick leave
- Nova Scotia Association of Health Organizations and Nova Scotia Nurses' Union covering 3,600 registered nurses and 340 licensed practical nurses, province-wide, excluding Halifax, also obtained an agreement with the same wage adjustments

Canada Customs and Revenue Agency and Professional Institute of the Public Service of Canada

- 2,940 computer science employees, Canada-wide, reached a 24-month first-time agreement which runs to April 30, 2002
- effective May 1, 2000, one step is added to the maximums of the salary grid; employees at the old maximum step move to the new maximum step; all rates are then increased by 2.5 per cent
- effective May 1, 2001, one step is added to the maximums of the salary grid and the minimum steps are deleted for all levels; all employees move up one step; all rates are then increased by 2.5 per cent
- maintain the current monthly terminable allowance payments ranging from \$139 for CS-1 to \$285 for CS-5
- increases to meal allowances, and shift and weekend premiums
- improvements to vacation leave entitlement, bereavement leave, family-related leave and a new provision providing leave without pay for family-related needs ranging from three weeks to five years

CURRENT SETTLEMENTS

✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < <http://hrdc.gc.ca/labour/nego> >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
NEWFOUNDLAND		
Government of Newfoundland and Labrador, province-wide 0537409	Cdn. Union of Public Employees (2,000 support employees)	May 30/2001 April 1/2001 - March 31/2004
Government of Newfoundland and Labrador, province-wide 0667509	Newfoundland and Labrador Association of Public and Private Employees (3,560 general services employees)	July 4/2001 April 1/2001 - March 31/2004
✓ Government of Newfoundland and Labrador, province-wide 1182002	Newfoundland and Labrador Association of Public and Private Employees (6,700 hospital support employees)	June 7/2001 April 1/2001 - March 31/2004
✓ Government of Newfoundland and Labrador, province-wide 0537510	Newfoundland and Labrador Association of Public and Private Employees (830 laboratory technicians)	May 30/2001 April 1/2001 - March 31/2004
NOVA SCOTIA		
Capital District Health Authority, province-wide 1269001	Nova Scotia Government Employees Union (1,350 office and clerical employees)	May 25/2001 Nov. 1/2000 - Oct. 31/2003
Trenton Works Ltd., Trenton 0202407	United Steelworkers of America (1,320 production employees)	May 9/2001 Nov. 1/2000 - Oct. 31/2003
NEW BRUNSWICK		
✓ Government of New Brunswick, province-wide 0668707	Cdn. Union of Public Employees (3,000 labourers)	May 2/2001 Dec. 16/1999 - Dec. 15/2003
✓ Government of New Brunswick, province-wide 0544907	Cdn. Union of Public Employees (5,760 non-medical employees)	March 6/2001 July 1/1999 - June 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
QUEBEC		
✓ Association des entrepreneurs de services d'édifices Québec inc., Montréal 0956404	Service Employees Intl. Union (4,500 service and maintenance employees)	June 3/2001 ***** June 4/2001 - May 31/2005
✓ Camco inc., Montréal 0209207	Communications, Energy and Paperworkers Union of Canada (830 production employees)	June 11/2001 ***** March 5/2001 - March 4/2004
✓ City of Laval, Laval 0694507	Cdn. Union of Public Employees (670 inside employees)	June 28/2001 ***** Jan. 1/2000 - Dec. 31/2002
✓ City of Montréal, Montréal 0680909	Cdn. Union of Public Employees (3,080 inside employees)	July 3/2001 ***** March 1/2001 - Dec. 31/2001
✓ City of Montréal, Montréal 0680710	Cdn. Union of Public Employees (4,360 outside employees)	July 3/2001 ***** May 1/2001 - Dec. 31/2001
✓ Compagnie minière Québec Cartier, Port-Cartier 0777205	United Steelworkers of America (230 plant and maintenance employees)	April 29/2001 ***** March 1/2001 - Feb. 28/2005
CORUS, Cap-de-la-Madeleine 0158706	Fédération de la métallurgie (600 plant and maintenance employees)	July 12/2001 ***** Feb. 1/2002 - Jan. 31/2007
✓ Emco Limitée, Pont-Rouge 0119808	Centrale des syndicats démocratiques (160 plant and maintenance employees)	June 6/2001 ***** Jan. 1/2001 - Dec. 31/2005
✓ Government of Québec, province-wide 0750907	Syndicat des professeurs de l'État du Québec (830 professors)	June 27/2001 ***** July 1/1998 - June 30/2002
Humpty Dumpty Foods Ltd., Lachine 1142003	Bakery, Confectionery, Tobacco and Grain Millers Intl. Union (180 production employees)	July 22/2001 ***** July 1/2001 - June 30/2005
✓ IPL Inc., St-Damien-de-Buckland 1080702	Service Employees Intl. Union (500 production employees)	April 26/2001 ***** Jan. 1/2001 - Dec. 31/2004
Montréal Urban Community, Montréal 0694810	Cdn. Union of Public Employees (1,430 inside employees)	May 24/2001 ***** Jan. 1/2001 - Dec. 31/2001

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
QUEBEC (continued)		
✓ Noranda inc., Affinerie CCR, Montréal-East 0156206	United Steelworkers of America (600 production employees)	June 17/2001 ***** May 31/2001 - May 30/2004
QIT-Fer et Titane inc., Tracy 0156707	Fédération de la métallurgie (140 technical, office and clerical employees)	July 27/2001 ***** April 30/2001 - April 29/2006
✓ Smurfit-MBI, St-Laurent 0132106	Communications, Energy and Paperworkers Union of Canada (200 plant and maintenance employees)	May 6/2001 ***** Jan. 1/2000 - Dec. 31/2006
ONTARIO		
✓ Architectural Glass and Metal Contractors Association, province-wide 02745007	Intl. Brotherhood of Painters and Allied Trades (600 glaziers)	June 19/2001 ***** May 1/2001 - April 30/2004
Board of Governors of the University of Windsor, 0528907	Faculty Association of the University of Windsor (490 academic staff)	July 25/2001 ***** July 1/2001 - June 30/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 ***** Jan. 1/2001 - Dec. 31/2003
Carpenters' Employer Bargaining Agency, province-wide 0275409	United Brotherhood of Carpenters and Joiners of America (12,000 carpenters, drywall, etc. employees)	June 19/2001 ***** May 1/2001 - April 30/2004
✓ Cooper-Standard Automotive Canada Ltd., Stratford 0071706	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (820 plant and maintenance employees)	June 1/2001 ***** Oct. 1/2001 - Sept. 30/2004
Greater Toronto Sewer and Watermain Contractors Association, Toronto 0269708	Laborers' Intl. Union of North America and Intl. Brotherhood of Teamsters (1,000 labourers and truck drivers)	July 11/2001 ***** May 1/2001 - April 30/2004
H.J. Heinz Co. of Canada Ltd., Leamington 0034307	United Food and Commercial Workers Intl. Union (700 plant, maintenance, technical, office and clerical employees)	June 2/2001 ***** May 1/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
Independent Market Operator, province-wide 1256501	Society of Energy Professionals (240 professional, scientific and administrative employees)	July 10/2001 ***** Jan. 1/2001 - Dec. 31/2003
Labourers Employer Bargaining Agency, province-wide 0253709	Laborers' Intl. Union of North America (8,000 labourers)	June 25/2001 ***** May 1/2001 - April 30/2004
✓ Lambton Kent District School Board, Sarnia and area 1120503	Ontario Secondary School Teachers' Federation (660 secondary teachers)	June 30/2001 ***** Sept. 1/2001 - Aug. 30/2002
✓ Limestone District School Board, Kingston and area 1124303	Elementary Teachers' Federation of Ontario (760 elementary teachers)	June 28/2001 ***** Sept. 1/2001 - Aug. 30/2002
National Gallery of Canada, Ottawa 1187502	Public Service Alliance of Canada (200 technical, office and clerical employees)	July 13/2001 ***** July 1/2000 - June 30/2003
✓ Ontario Erectors Association, province-wide 0253507	Intl. Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (4,000 iron workers)	June 4/2001 ***** June 4/2001 - April 30/2004
✓ Ontario Sheet Metal and Air Handling Group, province-wide 0276509	Sheet Metal Workers Intl. Association (5,000 sheet metal workers)	May 16/2001 ***** May 1/2001 - April 30/2004
Ottawa Hospital, Ottawa 1236401	Cdn. Union of Public Employees (2,990 non-medical employees)	Oct. 11/2000 ***** April 1/1996 - Sept. 28/2001
Ottawa-Carleton Association for Persons with Developmental Disabilities, Ottawa 0629107	Cdn. Union of Public Employees (360 health and social care employees)	Dec. 8/2000 ***** April 1/1996 - March 31/2001
Queen's University, Kingston 1170904	Queen's University Faculty Association (860 librarians)	March 29/2001 ***** May 1/2001 - April 30/2002
✓ Residential Low Rise Forming Contractors' Association of Metropolitan Toronto, Toronto and area 0274908	Laborers' Intl. Union of North America (960 labourers)	June 15/2001 ***** May 14/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
Securitas Canada Limited, province-wide 1060202	United Steelworkers of America (1,100 security guards)	June 8/2001 ***** June 1/2001 - May 31/2004
✓ Toronto District School Board, Toronto 1178902	Cdn. Union of Public Employees (2,800 custodial employees)	May 4/2001 ***** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
✓ Toronto District School Board, Toronto 1178702	Cdn. Union of Public Employees (2,880 instructors)	May 4/2001 ***** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
✓ Toronto District School Board, Toronto 1178802	Cdn. Union of Public Employees (7,200 technical, office and clerical employees)	May 4/2001 ***** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
✓ Toronto District School Board, Toronto 1201902	Elementary Teachers' Federation of Ontario (2,150 occasional teachers)	June 27/2001 ***** Sept. 1/2000 - Aug. 31/2002
✓ Toronto-Residential Air Handling Group, Toronto 0849606	Sheet Metal Workers Intl. Association (540 sheet metal workers)	April 9/2001 ***** May 1/2001 - April 30/2004
✓ Transit Windsor, Windsor 0376708	Amalgamated Transit Union (200 bus drivers, service and maintenance employees)	July 4/2001 ***** Oct. 1/2001 - Sept. 30/2002
University of Windsor, Windsor 0528408	Cdn. Union of Public Employees (290 support employees)	July 25/2001 ***** Aug. 1/2001 - July 31/2004
York Region District School Board, Aurora and area 1179302	Cdn. Union of Public Employees (600 service and maintenance employees)	July 7/2001 ***** Sept. 1/2001 - Aug. 31/2003
York Region District School Board, Aurora and area 1062003	Elementary Teachers' Federation of Ontario (1,000 occasional teachers)	June 22/2001 ***** Sept. 1/2000 - Aug. 31/2002
MANITOBA		
✓ Manitoba Hydro, province-wide 0411706	Association of Manitoba Hydro Staff and Supervisory Employees (540 office and clerical employees)	Sept. 14/2000 ***** Sept. 14/2000 - March 26/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
SASKATCHEWAN		
√ Dairyland Fluid Division Ltd. and Armstrong Cheese Company Ltd., Saskatoon 0934104	Intl. Brotherhood of Teamsters (280 plant and maintenance employees)	July 19/2001 ***** April 1/2001 - March 31, 2006
√ Government of Saskatchewan, province-wide 0612207	Cdn. Union of Pubic Employees (620 non-medical and technical employees)	July 16/2001 ***** Oct. 1/2000 - Sept. 30/2003
North West Roman Catholic Separate School Division No. 16, North Battleford 1189802	Saskatchewan Teachers' Federation (110 elementary and secondary teachers)	Feb. 6/2001 ***** Jan. 1/2001 - Dec. 31/2003
√ Saskatchewan Government Insurance, Regina 0459407	Office and Professional Employees Intl. Union (1,420 maintenance, service, office and clerical employees)	July 5/2001 ***** Jan. 1/2001 - Dec. 31/2003
√ SaskPower, province-wide 0411907	Communications, Energy and Paperworkers Union of Canada (640 administrative employees)	July 18/2001 ***** Feb. 1/2001 - Jan. 31/2004
ALBERTA		
Alberta Construction Labour Relations Association, province-wide 0262007	Intl. Association of Heat and Frost Insulators and Asbestos Workers (1,500 insulation workers)	June 29/2001 ***** May 11/2001 - April 30/2003
√ Alberta Construction Labour Relations Association, province-wide 0257907	Operative Plasterers and Cement Masons Intl. Association of the United States and Canada (200 masonry workers)	June 17/2001 ***** May 11/2001 - April 30/2003
√ Alberta Construction Labour Relations Association, province-wide 0261906	Sheet Metal Workers Intl. Association (250 sheet metal workers)	May 28/2001 ***** May 1/2001 - April 30/2003
√ Alberta Roadbuilders and Heavy Construction Association, province-wide 0266310	Intl. Union of Operating Engineers (550 operating engineers)	May 7/2001 ***** March 1/2001 - Feb. 28/2003
√ City of Calgary, Calgary 0725207	Cdn. Union of Public Employees (3,040 outside employees)	July 19/2001 ***** Jan. 1/2001 - Dec. 31/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
BRITISH COLUMBIA		
✓ City of Coquitlam, Coquitlam 0736610	Intl. Association of Fire Fighters (120 firefighters)	July 21/2001 ***** Jan. 1/2000 - Dec. 31/2002
City of Victoria, Victoria 0728407	Cdn. Union of Public Employees (290 outside employees)	July 13/2001 ***** Jan. 1/2001 - Dec. 31/2004
✓ Gray Line of Victoria Ltd., Victoria and other centres 0373217	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (200 bus drivers, maintenance, office and clerical employees)	April 19/2001 ***** April 1/2001 - March 31/2004
✓ Hudson's Bay Company, Victoria 0446007	United Food and Commercial Workers Intl. Union (250 retail employees)	July 24/2001 ***** Feb. 1/2000 - Jan. 31/2003
MULTI-PROVINCE		
Boilmaker Contractors' Association, Canada-wide except Québec, British Columbia and Yukon Territory 0261707	Intl. Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (4,500 boilermakers)	July 20/2001 ***** July 1/2001 - June 30/2004
✓ Canadian Food Inspection Agency, Canada-wide 1248401	Public Service Alliance of Canada (3,500 administrative and support employees)	June 13/2001 ***** July 6/2001 - Dec. 31/2002
✓ Canadian Lake Carriers Association, Great Lakes and St. Lawrence Regions 0318806	Seafarers Intl. Union of Canada (660 unlicensed personnel)	June 4/2001 ***** June 1/2001 - May 31/2006
Government of Canada, Canada-wide 0666808	Cdn. Union of Professional and Technical Employees (930 translators)	June 28/2001 ***** June 28/2001 - April 18/2003
✓ National Research Council of Canada, Canada-wide 0637608	Research Council Employees' Association (900 technical employees)	June 4/2001 ***** Feb. 14/2000 - Feb. 13/2002
✓ Pipe Line Contractors Association of Canada, Canada-wide 0271509	Intl. Brotherhood of Teamsters (600 truck drivers)	June 22/2001 ***** May 1/2001 - April 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
MULTIPROVINCE (continued)		
✓ Pipe Line Contractors Association of Canada, Canada-wide 0271210	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada 150 plumbers and pipefitters)	June 13/2001 May 1/2001 - April 30/2004
Via Rail Canada Inc., system-wide 0302909	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (890 non-operating employees)	July 23/2001 Jan. 1/2001 - Dec. 31/2003
Via Rail Canada Inc., system-wide 0303009	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (540 sleeping and dining car employees)	July 23/2001 Jan. 1/2001 - Dec. 31/2003

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	Various unions	98,190	B/CO	Mar. 00 - Jan. 01
•Canada Customs and Revenue Agency	PSAC	39,080	MED	Oct. 00
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•City of Toronto	Firefighters	3,000	ARB	various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•Government of Alberta	AUPE	17,540	B	Aug. 01
•TELUS	TWU	16,710	B	Dec. 00
•B.C. Public Schools Assn.	B.C. Teachers' Federation	41,000	B	June 01
•CN Rail	Various unions	5,230	CO/TENT	Dec. 00
•VIA	Various unions	1,100	PCB	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	CO	Aug. 00

¹ ARB arbitration B bargaining B/W.S bargaining after work stoppage CO conciliation	MED mediation M/W.S mediation after work stoppage PAB post-arbitration bargaining PCB post-conciliation bargaining	PMB post-mediation bargaining TENT tentative agreement WS work stoppage
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MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM JULY 27 TO AUGUST 30, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Coast Mountain Bus Company, Vancouver and Victoria, B.C. National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA)	Contracting-out, wages and partial time	3,400	Apr. 1, 2001	Aug. 2, 2001 (Legislation)
Christie Brown and Co. (Division of Nabisco Ltd.), Toronto, Ont. Bakery, Confectionery, Tobacco and Grain Millers International Union	Not available	540	June 24, 2001	Aug. 13, 2001
City of London, London, Ont. Canadian Union of Public Employees	Not available	500	July 20, 2001	Aug. 17, 2001
B.C. Health Employers Association, Various Locations, B.C. British Columbia Nurses' Union and Health Sciences Association of British Columbia	Legislation	33,000	Aug. 8, 2001	Aug. 10, 2001 (Illegal Strike)
N.B. Association Nursing Homes Inc., Province-wide Canadian Union of Public Employees	Workload	2,500	Aug. 12, 2001	Aug. 14, 2001
Government of Canada, Canada-wide Public Service Alliance of Canada	Wages and Job Security	40,000	Aug. 15, 2001	(Rotating Strike)

*The full 2001 Calendar of Major Collective Agreement Expiries and
Reopeners is available on the
on the Workplace Information Directorate Web site at:
<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>*

*The content of this publication has been prepared by members of
the Social Science Employees Association and
the Public Service Alliance of Canada.*

INFORMATION PRODUCTS AND CLIENT SERVICES

Client Services

The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

By meeting your specific research needs, we can assist you in preparing for the resolution of issues at the bargaining table. We can also help you keep abreast of developments in the industrial relations field through our information service and publications. Our resources are used by negotiators, researchers, economists, consultants, journalists, teachers and many others.

Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, \$200 plus 7% GST (\$214); other countries, U.S. \$200. (Available by e-mail, by mail or by fax).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, \$125 plus 7% GST (\$133.75); other countries, U.S. \$125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, \$50 plus 7% GST (\$53.50); other countries, U.S. \$50.

**For further information, contact the
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	Page
Summaries	1-2
Current Settlements	2-9
Current Key Negotiations	10
Major Work Stoppages	10
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Le Bulletin existe également en français.

SUMMARIES

Government of Prince Edward Island and Prince Edward Island Teachers' Federation

- 1,440 elementary and secondary teachers, province-wide, Prince Edward Island, reached a 36-month agreement which expires June 30, 2004
- wage adjustments of 3.25 per cent on July 1, 2001, 2002 and 2003
- provision for the reopening of negotiations in the third year of the contract if the rate of inflation in Prince Edward Island exceeds 7.0 per cent during the first two years

continued

Association de la Construction du Québec, Association des constructeurs des routes et grands travaux du Québec and Association of Provincial Housing Contractors of Quebec and FTQ-Construction, Conseil provincial du Québec des métiers de la construction, Centrale des syndicats démocratiques and other construction unions

- 31,720 construction workers in the institutional and commercial sectors, 13,990 workers in the industrial sector, 8,480 workers in the civil engineering and roadwork sector, and 11,070 workers in the residential sector, province-wide, Québec, reached four 32-month agreements which run to April 25, 2004
- wage adjustments of 3.0 per cent on September 2, 2001, April 28, 2002, and April 27, 2003, for 54,190 institutional, commercial, industrial and civil engineering and roadwork workers
- wage adjustments of 2.0 per cent on December 31, 2001, April 28, 2002, and April 27, 2003, for 11,070 residential workers
- small improvements to health and welfare provisions and allowances

Cami Automotive Inc. and National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA)

- 1,500 production and maintenance employees in Ingersoll, Ontario, obtained a 36-month agreement which runs to September 19, 2004
- during September 2001, part of the cost-of-living allowance, \$1.56 of the \$1.61, is folded into the wage rates, leaving a 5¢ per hour COLA float
- wage adjustments match the pattern increases at General Motors in their 1999 collective agreement; production employees receive 70¢ per hour in the first year, 74¢ in the second year and 75¢ in the third year; maintenance employees receive 85¢, 89¢ and 92¢ respectively
- introduction of child care provision with an annual subsidy of up to \$2,000 per child in a licensed not-for-profit registered child care facility
- introduction of a tuition provision whereby dependent children at university or college will receive tuition subsidies of \$800 per year, per dependent
- improvements in various health and welfare provisions, retirement allowance, and insurance and pension plan benefits

CURRENT SETTLEMENTS

✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < <http://hrdc.gc.ca/labour/nego> >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
NEWFOUNDLAND		
✓ Government of Newfoundland and Labrador, province-wide 0537409	Cdn. Union of Public Employees (2,000 support employees)	May 30/2001 April 1/2001 - March 31/2004
✓ Government of Newfoundland and Labrador, province-wide 0667509	Newfoundland and Labrador Association of Public and Private Employees (3,560 general services employees)	July 4/2001 April 1/2001 - March 31/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
NOVA SCOTIA		
Capital District Health Authority, province-wide 1269101	Nova Scotia Government Employees Union (2,800 health and social care employees)	Aug. 13/2001 Nov. 1/2000 - Oct. 31/2003
✓ Capital District Health Authority, province-wide 1268901	Nova Scotia Government Employees Union (2,100 nurses)	Aug. 13/2001 Nov. 1/2000 - Oct. 31/2003
Capital District Health Authority, province-wide 1269001	Nova Scotia Government Employees Union (1,350 office and clerical employees)	May 25/2001 Nov. 1/2000 - Oct. 31/2003
Capital District Health Authority, province-wide 1269201	Nova Scotia Government Employees Union (750 support employees)	June 1/2001 Nov. 1/2000 - Oct. 31/2003
✓ Nova Scotia Association of Health Organizations, province-wide 1118602	Nova Scotia Nurses' Union (3,940 nurses)	Aug. 13/2001 Nov. 1/2000 - Oct. 31/2003
Trenton Works Ltd., Trenton 0202407	United Steelworkers of America (1,320 production employees)	May 9/2001 Nov. 1/2000 - Oct. 31/2003
QUEBEC		
Association de la construction du Québec, province-wide 1021403	Various construction unions (45,710 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
Association des constructeurs des routes et grands travaux du Québec province-wide 1021603	Various construction unions (8,480 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
Association of Provincial Housing Contractors of Quebec, province-wide 1021302	Syndicat québécois de la construction and Centrale des syndicats démocratiques (11,070 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
✓ CORUS, Cap-de-la-Madeleine 0158706	Fédération de la métallurgie (600 plant and maintenance employees)	July 12/2001 Feb. 1/2002 - Jan. 31/2007

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
QUEBEC (continued)		
✓ Humpty Dumpty Foods Ltd., Lachine 1142003	Bakery, Confectionery, Tobacco and Grain Millers Intl. Union (180 production employees)	July 22/2001 ***** July 1/2001 - June 30/2005
✓ Montréal Urban Community, Montréal 0694810	Cdn. Union of Public Employees (1,430 inside employees)	May 24/2001 ***** Jan. 1/2001 - Dec. 31/2001
✓ QIT-Fer et Titane inc., Tracy 0156707	Fédération de la métallurgie (140 technical, office and clerical employees)	July 27/2001 ***** April 30/2001 - April 29/2006
Québec Linge Industriel, Montréal 1082002	Intl. Brotherhood of Teamsters (170 laundry and dry cleaners)	Aug. 26/2001 ***** June 1/2001 - Nov. 30/2004
Services Minéraux Industriels Inc., Saint-Honoré 1163602	United Steelworkers of America (140 mine employees)	Aug. 9/2001 ***** May 1/2001 - April 30/2004
ONTARIO		
✓ Board of Governors of the University of Windsor, Windsor 0528907	Faculty Association of the University of Windsor (490 academic staff)	July 25/2001 ***** July 1/2001 - June 30/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 ***** Jan. 1/2001 - Dec. 31/2003
Carpenters' Employer Bargaining Agency, province-wide 0275409	United Brotherhood of Carpenters and Joiners of America (12,000 carpenters, drywall, etc. employees)	June 19/2001 ***** May 1/2001 - April 30/2004
✓ Christie Brown and Co., Division of Nabisco Ltd., Toronto 0052409	Bakery, Confectionery, Tobacco and Grain Intl. Union (600 production employees)	Aug. 12/2001 ***** May 1/2001 - April 30/2005
✓ Delta Meadowvale Resort and Conference Centre, Mississauga 1114103	United Food and Commercial Workers Intl. Union (190 service employees)	Aug. 8/2001 ***** May 6/2001 - May 5/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
✓ Greater Essex County District School Board, Windsor and area 1238102	Elementary Teachers' Federation of Ontario (180 occasional teachers)	June 8/2001 ***** Sept. 1/2000 - Aug. 31/2001
Greater Toronto Sewer and Watermain Contractors Association, Toronto 0269708	Laborers' Intl. Union of North America and Intl. Brotherhood of Teamsters (1,000 labourers and truck drivers)	July 11/2001 ***** May 1/2001 - April 30/2004
✓ H.J. Heinz Co. of Canada Ltd., Leamington 0034307	United Food and Commercial Workers Intl. Union (700 plant, maintenance, technical, office and clerical employees)	June 2/2001 ***** May 1/2001 - April 30/2004
✓ Independent Market Operator, province-wide 1256501	Society of Energy Professionals (240 professional, scientific and administrative employees)	July 10/2001 ***** Jan. 1/2001 - Dec. 31/2003
Labourers Employer Bargaining Agency, province-wide 0253709	Laborers' Intl. Union of North America (8,000 labourers)	June 25/2001 ***** May 1/2001 - April 30/2004
National Gallery of Canada, Ottawa 1187502	Public Service Alliance of Canada (200 technical, office and clerical employees)	July 13/2001 ***** July 1/2000 - June 30/2003
Operating Engineers Employer Bargaining Agency, province-wide 0276607	Intl. Union of Operating Engineers (3,000 operating engineers)	July 23/2001 ***** July 9/2001 - April 30/2004
✓ Ottawa Hospital, Ottawa 1236401	Cdn. Union of Public Employees (2,990 non-medical employees)	Oct. 11/2000 ***** April 1/1996 - Sept. 28/2001
Ottawa-Carleton Association for Persons with Developmental Disabilities, Ottawa 0629107	Cdn. Union of Public Employees (360 health and social care employees)	Dec. 8/2000 ***** April 1/1996 - March 31/2001
Queen's University, Kingston 1170904	Queen's University Faculty Association (860 librarians)	March 29/2001 ***** May 1/2001 - April 30/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
✓ Rainbow District School Board, Sudbury and area 1119503	Ontario Secondary School Teachers' Federation (460 secondary teachers)	Aug. 27/2001 ***** Sept. 1/2000 - Aug. 31/2002
✓ Rainy River District Home for the Aged, Fort Frances 1129802	Cdn. Union of Public Employees (160 nurses and support services employees)	Aug. 17/2001 ***** Jan. 1/1998 - Dec. 31/2001
✓ Regional Municipality of Durham, Whitby 0720609	Cdn. Union of Public Employees (980 inside employees)	Aug. 7/2001 ***** April 1/2001 - March 31/2004
✓ Securitas Canada Limited, province-wide 1060202	United Steelworkers of America (1,100 security guards)	June 8/2001 ***** June 1/2001 - May 31/2004
✓ University of Windsor, Windsor 0528408	Cdn. Union of Public Employees (290 support employees)	July 25/2001 ***** Aug. 1/2001 - July 31/2004
✓ Windsor-Essex Catholic District School Board, Windsor and area 1124903	Ontario English Catholic Teachers' Association (1,000 elementary teachers)	Aug 31/2001 ***** Sept. 1/2001 - Aug. 31/2002
✓ York Region District School Board, Aurora and area 1179302	Cdn. Union of Public Employees (600 service and maintenance employees)	July 7/2001 ***** Sept. 1/2001 - Aug. 31/2003
✓ York Region District School Board, Aurora and area 1062003	Elementary Teachers' Federation of Ontario (1,000 occasional teachers)	June 22/2001 ***** Sept. 1/2000 - Aug. 31/2002
SASKATCHEWAN		
✓ Government of Saskatchewan, province-wide 0673307	Saskatchewan Government and General Employees' Union (9,860 inside and outside employees)	Aug. 8/2001 ***** Oct. 1/2000 - Sept. 30/2003
North West Roman Catholic Separate School Division No. 16, North Battleford 1189802	Saskatchewan Teachers' Federation (110 elementary and secondary teachers)	Feb. 6/2001 ***** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ALBERTA		
✓ Alberta Construction Labour Relations Association, province-wide 0262007	Intl. Association of Heat and Frost Insulators and Asbestos Workers (1,500 insulation workers)	June 29/2001 May 11/2001 - April 30/2003
Alberta Construction Labour Relations Association, province-wide 0828206	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (4,000 plumbers and pipefitters)	Aug. 23/2001 May 1/2001 - April 30/2003
Alberta Construction Labour Relations Association, province-wide 0258008	Intl. Brotherhood of Carpenters and Joiners of America (300 lathers and mechanics)	July 13/2001 June 20/2001 - April 30/2003
Celanese Canada Inc., Clover Bar 0241409	Communications, Energy and Paperworkers Union of Canada (470 plant and maintenance employees)	Aug. 2/2001 March 1/2001 - Feb. 28/2004
✓ City of Calgary, Calgary 0725808	Calgary Police Association (1,300 police officers)	Aug. 2/2001 Jan. 1/2000 - Dec. 31/2001
✓ Industrial Contractors Association of Alberta, province-wide 0259808	Intl. Brotherhood of Teamsters (350 truck drivers)	Aug. 20/2001 May 14/2001 - April 30/2003
✓ Natco Canada Ltd., Calgary 0187709	Intl. Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (120 production employees)	Aug. 20/2001 Aug. 1/2001 - July 31/2003
✓ Weyerhaeuser Canada Ltd., Grande Cache 1137103	Industrial Wood and Allied Workers of Canada (120 mill employees)	Aug. 5/2001 March 1/2001 - Feb. 29/2004
BRITISH COLUMBIA		
✓ City of Victoria, Victoria 0728407	Cdn. Union of Public Employees (290 outside employees)	July 13/2001 Jan. 1/2001 - Dec. 31/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
BRITISH COLUMBIA (continued)		
✓ Coast Mountain Bus Company, Victoria, Vancouver and Lower Mainland 0378107	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (3,360 bus drivers and mechanics)	Aug. 1/2001 ***** April 1/2001 - March 31/2004
✓ Detroit Diesel-Allison British Columbia, Burnaby 0423608	Intl. Association of Machinists and Aerospace Workers and Intl. Brotherhood of Teamsters (130 plant and maintenance employees)	Aug. 3/2001 ***** March 1/2001 - Feb. 29/2004
✓ Health Employers Association of British Columbia, province-wide 1033203	British Columbia Government and Service Employees Union and Health Sciences Association of British Columbia (10,800 para-medical professional employees)	Aug. 9/2001 ***** April 1/2001 - March 31/2004
✓ Health Employers Association of British Columbia, province-wide 1118103	British Columbia Nurses Union, Health Sciences Association of British Columbia and Union of Psychiatric Nurses (26,000 nurses)	Aug. 9/2001 ***** April 1/2001 - March 31/2004
✓ Pacific National Exhibition, Vancouver 0658810	Cdn. Union of Public Employees (800 service, maintenance, office and clerical employees)	Aug. 17/2001 ***** Jan. 1/2001 - Dec. 31/2003
✓ Venice Bakery Ltd., North Vancouver 1161402	United Food and Commercial Workers Intl. Union (180 bakery employees)	July 31/2001 ***** April 1/2000 - March 31/2004
MULTIPROVINCE		
Boilermaker Contractors' Association, Canada-wide except Quebec, British Columbia and Yukon Territory 0261707	Intl. Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (4,500 boilermakers)	July 20/2001 ***** July 1/2001 - June 30/2004
✓ Canada Customs and Revenue Agency, Canada-wide 1245201	Professional Institute of the Public Service of Canada (2,940 computer operators)	Aug. 10/2001 ***** Aug. 10/2001 - April 30/2002
Canadian Automatic Sprinkler Association, Canada-wide 0278507	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (2,800 plumbers and pipefitters)	June 5/2001 ***** May 1/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
MULTIPROVINCE (continued)		
✓ Canadian Freightways Limited, province-wide, Manitoba, Saskatchewan, Alberta and British Columbia and territory-wide, Northwest Territories and Yukon 0357607	Intl. Brotherhood of Teamsters (570 truck drivers, dockmen and mechanics)	Aug. 16/2001 ***** Jan. 1/2001 - Dec. 31/2004
✓ Government of Canada, Canada-wide 0666808	Cdn. Union of Professional and Technical Employees (930 translators)	June 28/2001 ***** June 28/2001 - April 18/2003
✓ Pyramid Corporation, province-wide, Alberta and territory-wide, Northwest Territories 1136504	Christian Labour Association of Canada (400 construction employees)	Aug. 8/2001 ***** June 1/2001 - Jan. 27/2003 Reopener: Nov. 30/2001
✓ Via Rail Canada Inc., system-wide 0302909	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (890 non-operating employees)	July 23/2001 ***** Jan. 1/2001 - Dec. 31/2003
✓ Via Rail Canada Inc., system-wide 0303009	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (540 sleeping and dining car employees)	July 23/2001 ***** Jan. 1/2001 - Dec. 31/2003

*The full 2001 Calendar of Major Collective Agreement Expiries and
Reopeners is available on the
on the Workplace Information Directorate Web site at:
<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>*

*The content of this publication has been prepared by members of
the Social Science Employees Association and
the Public Service Alliance of Canada.*

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	Various unions	98,190	B/CO/TENT	Mar. 00-Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	45,080	MED/B	Oct. 00-June 01
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of New Brunswick	CUPE (education)	2,500	B	Mar. 01
•Bombardier (Que)	IAM	8,000	B	Nov. 01
•Boeing (Toronto)	CAW	1,370	B	Oct. 01
•City of Toronto	Firefighters	3,000	ARB	Various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•Government of Alberta	AUPE	17,540	B	Aug. 01
•TELUS	TWU	16,710	B	Dec. 00
•B.C. Public Schools Employers Assn.	B.C. Teachers' Federation	41,000	B	Mar. 01
•CN Rail	Various unions	5,230	CO	Dec. 00
•VIA Rail	Various unions	1,100	PCB/MED	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	CO	Aug. 00

¹ ARB	arbitration	MED	mediation	PMB	post-mediation bargaining
B	bargaining	MWS	mediation after work stoppage	TENT	tentative agreement
B/WS	bargaining after work stoppage	PAB	post-arbitration bargaining	WS	work stoppage
CO	conciliation	PCB	post-conciliation bargaining		

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM AUGUST 31 TO SEPTEMBER 27, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Government of Canada, Canada-wide Public Service Alliance of Canada	Wages and job security	40,000	Aug. 15, 2001 (Rotating Strike)	Sept. 11, 2001
Government of Newfoundland and Labrador, various locations, Nfld. and Labrador Newfoundland and Labrador Association of Public and Private Employees	Job security, seniority and hours of work	970	Sept. 4, 2001	

INFORMATION PRODUCTS AND CLIENT SERVICES

Client Services

The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

By meeting your specific research needs, we can assist you in preparing for the resolution of issues at the bargaining table. We can also help you keep abreast of developments in the industrial relations field through our information service and publications. Our resources are used by negotiators, researchers, economists, consultants, journalists, teachers and many others.

Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, \$200 plus 7% GST (\$214); other countries, U.S. \$200. (Available by e-mail, by mail or by fax).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, \$125 plus 7% GST (\$133.75); other countries, U.S. \$125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, \$50 plus 7% GST (\$53.50); other countries, U.S. \$50.

**For further information, contact the
Workplace Information Directorate:**



1-800-567-6866 or (819) 997-3117



1-819-953-9582



<http://labour.hrdc-drhc.gc.ca>



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Workplace
Information
Information
sur les milieux
de travail

Collective Bargaining Bulletin

Volume 4, Issue 10, October 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of **current settlements**, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on **current key negotiations** and a list of **major work stoppages** stating issues when available.

IN THIS ISSUE

	Page
Summaries	1-2
Current Settlements	3-8
Current Key Negotiations	8
Major Work Stoppages	9
Information Products and Client Services	10

NEED MORE INFORMATION?

Contact Client Services at
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OR VIA

E-mail: wid-imt@hrdc-drhc.gc.ca
Internet: <http://labour.hrdc-drhc.gc.ca/>

Le Bulletin existe également en français.

SUMMARIES

Vancouver Opera Association and International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada

- 320 service employees in Vancouver, British Columbia, reached a 48-month agreement which expires June 30, 2004
- wage freeze effective July 1, 2000 with wage adjustments of 1.0 per cent on July 1, 2001 and 2.0 per cent on July 1, 2002 and 2003
- a cost-of-living allowance, based on the Vancouver Consumer Price Index, triggered at 3.7 per cent with wages increased by the per cent in excess of 3.7 per cent; should the Consumer Price Index subsequently drop during that year, wages will also be decreased, but not below the established wage rate

continued

Canada

Line Creek Resources Ltd. and International Union of Operating Engineers

- 390 mine and plant employees, maintenance and warehouse employees in Elk Valley, British Columbia, signed a 48-month agreement which runs to May 31, 2005
- wage adjustments of 5.0 per cent on June 1, 2001, 55¢ per hour on June 1, 2002, 70¢ per hour on June 1, 2003 and 90¢ per hour on June 1, 2004
- slight improvements to various health and welfare benefits

Saskatchewan Association of Health Organizations and Canadian Union of Public Employees

- after a six-day work stoppage, 12,000 service employees and home care and health care workers, province-wide, Saskatchewan, ratified a 36-month agreement which expires March 31, 2004
- wage adjustments of 3.0 per cent on April 1, 2001, 2002, and 2003
- an additional 1.78 per cent in enhanced health and welfare benefits
- establishment of a representative workforce for Aboriginal employees
- 11,500 health care workers represented by the Service Employees International Union are currently ratifying a settlement with similar terms

Abitibi Consolidated and Syndicat des travailleurs forestiers du Saguenay-Lac-St-Jean

- 130 forestry employees at St. Félicien, Quebec, reached a 60-month agreement which runs to May 31, 2006
- wage adjustments of 30¢ per hour in 2000, 35¢ per hour in 2001 and 2.0 per cent in 2002, 2003, 2004, and 2005
- improvements in health and welfare benefits

Mechanical Contractors' Association of New Brunswick Inc. and Saint John Mechanical Contractors' Association and United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

- 1,200 plumbers and pipefitters on industrial projects, province-wide, New Brunswick, reached a 20-month agreement which expires June 30, 2003
- total package adjustments of 3.0 per cent on October 10, 2001 and July 1, 2002
- employers and union will meet to establish conditions for the implementation of a compressed work week
- improvements to foreman premium and meal, travel and board allowances
- increases in employer contributions for training trust fund, health and welfare fund and pension plan

Construction Management Bureau Limited and International Brotherhood of Electrical Workers

- 850 employees on industrial and commercial projects, Mainland, Nova Scotia, reached a 57-month agreement which runs to April 30, 2006
- total package adjustments of \$1.00 per hour on July 31, 2001, May 1, 2002 and May 1, 2003, and 50¢ per hour on May 1, 2004 and May 1, 2005
- improvements in various allowances, funds and pension plan
- a "Me Too" provision states that should any monetary increase be higher in this round of bargaining for sheet metal workers or plumbers and pipefitters, then the electrical workers shall receive the same percentage increase
- in the last two years of the agreement, a cost-of-living allowance triggers should the percentage increase in the Nova Scotia Consumer Price Index exceed the result from adding \$1.40 per hour to the wage package for industrial projects or 80¢ per hour for all other work, with the difference being added to the wage rates

CURRENT SETTLEMENTS

✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < <http://hrdc.gc.ca/labour/nego> >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
PRINCE EDWARD ISLAND		
✓ Government of Prince Edward Island, province-wide 0460510	Prince Edward Island Teachers' Federation (1,500 elementary and secondary teachers)	Sept. 6/2001 July 1/2001 - June 30/2004
NOVA SCOTIA		
✓ Capital District Health Authority, province-wide 1269101	Nova Scotia Government Employees Union (2,800 health and social care employees)	Aug. 13/2001 Nov. 1/2000 - Oct. 31/2003
✓ Capital District Health Authority, province-wide 1269001	Nova Scotia Government Employees Union (1,350 office and clerical employees)	May 25/2001 Nov. 1/2000 - Oct. 31/2003
✓ Capital District Health Authority, province-wide 1269201	Nova Scotia Government Employees Union (750 support employees)	June 1/2001 Nov. 1/2000 - Oct. 31/2003
Trenton Works Ltd., Trenton 0202407	United Steelworkers of America (1,320 production employees)	May 9/2001 Nov. 1/2000 - Oct. 31/2003
QUEBEC		
✓ Association de la construction du Québec, province-wide 1021403	Various construction unions (45,710 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
✓ Association des constructeurs des routes et grands travaux du Québec, province-wide 1021603	Various construction unions (8,480 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
✓ Association of Provincial Housing Contractors of Quebec, province-wide 1021302	Syndicat québécois de la construction and Centrale des syndicats démocratiques (11,070 construction trades employees)	Aug. 29/2001 Sept. 2/2001 - April 25/2004
DIFCO, tissus de performance inc., Magog 0990604	Syndicat catholique des ouvriers du textile de Magog (360 production employees)	Sept. 7/2001 Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
QUEBEC (continued)		
✓ JM Asbestos inc., Asbestos 0021706	Fédération démocratique de la métallurgie, des mines et des produits chimiques (300 mine, plant and maintenance employees)	Sept. 23/2001 ***** Feb. 1/2001 - Jan. 31/2002
Québec Lingé Industriel, Montréal 1082002	Intl. Brotherhood of Teamsters (170 laundry and dry cleaners)	Aug. 26/2001 ***** June 1/2001 - Nov. 30/2004
✓ Services Minéraux Industriels Inc., Saint-Honoré 1163602	United Steelworkers of America (140 mine employees)	Aug. 9/2001 ***** May 1/2001 - April 30/2004
Technologies Industrielles SNC inc., Le Gardeur 0797805	United Steelworkers of America (400 production and maintenance employees)	Sept. 10/2001 ***** June 1/2001 - May 31/2004
TELUS Communications (Québec) inc., province-wide 0952404	Cdn. Union of Public Employees (1,120 tradesmen, telephone operators, technicians, office and clerical employees)	Sept. 14/2001 ***** Jan. 1/2001 - Dec. 31/2005 Reopener: Dec. 31/2001
ONTARIO		
Association of Millwrighting Contractors of Ontario Inc., province-wide 0274808	United Brotherhood of Carpenters and Joiners of America (1,700 millwrights)	Aug. 11/2001 ***** May 1/2001 - April 30/2004
✓ Brantford Police Services Board, Brantford 0700208	Brantford Police Association (130 police officers)	Sept. 14/2001 ***** Jan. 1/2001 - Dec. 31/2002
CAMI Automotive Inc., Ingersoll 0850105	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,040 plant and maintenance employees)	Sept. 16/2001 ***** Sept. 17/2001 - Sept. 19/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 ***** Jan. 1/2001 - Dec. 31/2003
✓ Cargill Foods, Division of Cargill Foods Limited, Etobicoke 1018902	United Food and Commercial Workers Intl. Union (780 production employees)	Sept. 15/2001 ***** Sept. 18/2001 - Sept. 23/2007
Carpenters' Employer Bargaining Agency, province-wide 0275409	United Brotherhood of Carpenters and Joiners of America (12,000 carpenters, drywall, etc. employees)	June 19/2001 ***** May 1/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
Great Atlantic and Pacific Company of Canada Limited, Northern Ontario 0994703	United Food and Commercial Workers Intl. Union (700 retail employees)	Sept. 6/2001 ***** July 8/2001 - July 7/2005
Greater Toronto Sewer and Watermain Contractors Association, Toronto 0269708	Laborers' Intl. Union of North America and Intl. Brotherhood of Teamsters (1,000 labourers and truck drivers)	July 11/2001 ***** May 1/2001 - April 30/2004
✓ Hamilton-Wentworth Catholic District School Board, Hamilton and area 1137803	Ontario English Catholic Teachers' Association (670 secondary teachers)	Sept. 10/2001 ***** Sept. 1/2001 - Aug. 31/2003
House of Commons of Canada, Ottawa 0829407	Public Service Alliance of Canada (250 operating employees)	Sept. 28/2001 ***** April 21/2000 - April 20/2003
Labourers Employer Bargaining Agency, province-wide 0253709	Laborers' Intl. Union of North America (8,000 labourers)	June 25/2001 ***** May 1/2001 - April 30/2004
Laidlaw Transit Ltd., Welland 1134603	Bus Driver Association (180 bus drivers)	Sept. 30/2001 ***** Sept. 1/2001 - Aug. 31/2003
Laidlaw Transit Ltd., Para Transpo Division, Ottawa 0881706	Amalgamated Transit Union (230 bus drivers)	Aug. 31/2001 ***** Jan. 1/2001 - Dec. 1/2002
Lambton-Kent District School Board, Sarnia and area 1120403	Elementary Teachers' Federation of Ontario (900 elementary teachers)	Sept. 11/2001 ***** Sept. 1/2001 - Aug. 31/2004
Masonry Industry Employers Council of Ontario, province-wide 0276207	Intl. Union of Bricklayers and Allied Craftworkers (3,500 bricklayers)	Aug. 13/2001 ***** May 1/2001 - April 30/2004
National Elevator and Escalator Association, province-wide 0278809	Intl. Union of Elevator Constructors (1,200 elevator constructors)	Aug. 30/2001 ***** Aug. 24/2001 - April 30/2004
✓ National Gallery of Canada, Ottawa 1187502	Public Service Alliance of Canada (200 technical, office and clerical employees)	July 13/2001 ***** July 1/2000 - June 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ONTARIO (continued)		
✓ Ontario Council of Regents for Colleges of Applied Arts and Technology, province-wide 0521508	Ontario Public Service Employees Union (6,500 academic employees)	Sept. 26/2001 Sept. 1/2001 - Aug. 31/2003
Operating Engineers Employer Bargaining Agency, province-wide 0276607	Intl. Union of Operating Engineers (3,000 operating engineers)	July 23/2001 July 9/2001 - April 30/2004
Ottawa-Carleton Association for Persons with Developmental Disabilities, Ottawa 0629107	Cdn. Union of Public Employees (360 health and social care employees)	Dec. 8/2000 April 1/1996 - March 31/2001
✓ Ottawa Police Services Board, Ottawa 1027303	Ottawa Police Association (980 police officers)	Sept. 28/2001 Jan. 1/2000 - Dec. 31/2003
Petro-Canada, Oakville 0234508	Communications, Energy and Paperworkers Union of Canada (140 plant and maintenance employees)	Sept. 25/2001 Feb. 1/2001 - Jan. 31/2004
Queen's University, Kingston 1170904	Queen's University Faculty Association (860 librarians)	March 29/2001 May 1/2001 - April 30/2002
MANITOBA		
Construction Labour Relations Association of Manitoba, province-wide 0254507	Intl. Brotherhood of Electrical Workers (600 electricians)	Sept. 28/2001 Sept. 4/2001 - April 30/2004
✓ Phillips and Temro Industries Ltd., Winnipeg 0202309	United Steelworkers of America (230 plant and maintenance employees)	Sept. 14/2001 Dec. 1/2001 - Nov. 30/2004
SASKATCHEWAN		
✓ North West Roman Catholic Separate School Division No. 16, North Battleford 1189802	Saskatchewan Teachers' Federation (110 elementary and secondary teachers) (working conditions)	Feb. 6/2001 Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ALBERTA		
✓ Alberta Construction Labour Relations Association, province-wide 0258008	Intl. Brotherhood of Carpenters and Joiners of America (300 lathers and mechanics)	July 13/2001 June 20/2001 - April 30/2003
Alberta Construction Labour Relations Association, province-wide 0878207	Laborers' Intl. Union of North America (3,200 labourers)	Sept. 25/2001 July 30/2001 - April 30/2003
Alberta Construction Labour Relations Association, province-wide 0828206	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (4,000 plumbers and pipefitters)	Aug. 23/2001 May 1/2001 - April 30/2003
✓ Calgary Roman Catholic Separate School District No. 1, Calgary 0504111	Alberta Teachers' Association (2,640 elementary and secondary teachers)	Sept. 5/2001 Sept. 1/2000 - Aug. 31/2001
✓ Celanese Canada Inc., Clover Bar 0241409	Communications, Energy and Paperworkers Union of Canada (470 plant and maintenance employees)	Aug. 2/2001 March 1/2001 - Feb. 28/2004
Electrical Contractors Association of Alberta, province-wide 0257109	Intl. Brotherhood of Electrical Workers (3,500 electricians)	Sept. 13/2001 May 1/2001 - April 30/2003
✓ Triple E Homes (1996) and Triple M Homes Ltd., Lethbridge 1133503	United Brotherhood of Carpenters and Joiners of America (170 plant and maintenance employees)	Aug. 30/2001 Jan. 1/2001 - Dec. 31/2002
BRITISH COLUMBIA		
✓ B.C. Gas Utility Ltd., province-wide 0865405	Office and Professional Employees Intl. Union (660 technical, office and clerical employees)	Sept. 26/2001 Oct. 1/2001 - March 31/2002
✓ Board of School Trustees of School District No. 39, Vancouver 0512608	Cdn. Union of Public Employees (1,240 technical, office and clerical employees)	Sept. 21/2001 Jan. 1/2001 - June 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
MULTIPROVINCE		
✓ Boilermaker Contractors' Association, Canada-wide, except Quebec, British Columbia and Yukon Territory 0261707	Intl. Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (4,500 boilermakers)	July 20/2001 ***** July 1/2001 - June 30/2004
✓ CANPAR Transport Ltd., system-wide 0357907	United Steelworkers of America (1,300 truck drivers and warehouse employees)	Sept. 28/2001 ***** Nov. 1/2001 - Oct. 31/2004
Canadian Automatic Sprinkler Association, Canada-wide 0278507	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (2,800 plumbers and pipefitters)	June 5/2001 ***** May 1/2001 - April 30/2004
Canadian Pacific Railway and St. Lawrence and Hudson Railway, system-wide 0771907	Intl. Brotherhood of Electrical Workers (400 signalmen)	Sept. 30/2001 ***** Jan. 1/2001 - Dec. 31/2004

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	Various unions	98,190	B/CO/TENT	Mar. 00-Jan. 01
•Government of Newfoundland	Nurses	5,000	B	June 01
•Government of Newfoundland	Teachers	8,000	CO	Aug. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	45,080	MED/B	Oct. 00-June 01
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of New Brunswick	CUPE (education)	2,500	B	Mar. 01
•Bombardier (Que)	IAM	8,000	B	Nov. 01
•Boeing (Toronto)	CAW	1,370	B	Oct. 01
•City of Toronto	Firefighters	3,000	ARB	Various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•Government of Alberta	AUPE	17,540	TENT	Aug. 01
•TELUS	TWU	16,710	B	Dec. 00
•B.C. Public Schools Employers Assn.	B.C. Teachers' Federation	41,000	B	Mar. 01
•Air Canada	CUPE	4,500	B	Oct. 01
•Canada Post Corporation	PSAC	3,100	CO	Oct. 01
•CN Rail	Various unions	5,230	CO	June 01
•VIA Rail	Various unions	1,100	MED/TENT	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	CO	Aug. 00

¹ ARB	arbitration	MED	mediation	PMB	post-mediation bargaining
B	bargaining	MWS	mediation after work stoppage	TENT	tentative agreement
B/WS	bargaining after work stoppage	PAB	post-arbitration bargaining	WS	work stoppage
CO	conciliation	PCB	post-conciliation bargaining		

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM SEPTEMBER 28 TO OCTOBER 25, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Government of Newfoundland and Labrador, various locations, Nfld. and Labrador Newfoundland and Labrador Association of Public and Private Employees	Job security, seniority and hours of work	1,110	Sept. 4, 2001	
Université Laval, Québec, Que. Syndicat des professeurs et professeures de l'université Laval	Various issues	1,200	Oct. 11, 2001 <i>Rotating Strike</i>	
University of Manitoba, Winnipeg, Man. University of Manitoba Faculty Association	Wages and benefits	1,150	Oct. 22, 2001	

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is available on the Workplace Information Directorate Web site at:
<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>

The content of this publication has been prepared by members of the Social Science Employees Association and the Public Service Alliance of Canada.

INFORMATION PRODUCTS AND CLIENT SERVICES

Client Services

The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

By meeting your specific research needs, we can assist you in preparing for the resolution of issues at the bargaining table. We can also help you keep abreast of developments in the industrial relations field through our information service and publications. Our resources are used by negotiators, researchers, economists, consultants, journalists, teachers and many others.

Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, \$200 plus 7% GST (\$214); other countries, U.S. \$200. (Available by e-mail, by mail or by fax).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, \$125 plus 7% GST (\$133.75); other countries, U.S. \$125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, \$50 plus 7% GST (\$53.50); other countries, U.S. \$50.

**For further information, contact the
Workplace Information Directorate:**



1-800-567-6866 or (819) 997-3117



1-819-953-9582



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Workplace
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de travail

Collective Bargaining Bulletin

Volume 4, Issue 11, November 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of **current settlements**, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on **current key negotiations** and a list of **major work stoppages** stating issues when available.

IN THIS ISSUE

	Page
Summaries	1-2
Current Settlements	3-8
Current Key Negotiations	8-9
Major Work Stoppages	9
Information Products and Client Services	10

NEED MORE INFORMATION?

Contact Client Services at
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OR VIA

E-mail: wid-imt@hrdc-drhc.gc.ca
Internet: <http://labour.hrdc-drhc.gc.ca/>

Le Bulletin existe également en français.

SUMMARIES

Government of Alberta and Alberta Union of Provincial Employees

- 18,000 professional, technical, service, office and clerical employees, province-wide, Alberta, reached a 36-month agreement which expires August 31, 2004
- wage adjustments of 5.0 per cent on September 1, 2001, and 4.0 per cent on September 1, 2002, with a wage reopener scheduled for September 1, 2003
- increases in shift and weekend premiums, plus significant market adjustments for a large number of occupational groups

continued

Government of Canada and Public Service Alliance of Canada

- 87,000 employees in the Program and Administrative Group - Table 1, Operational Services Group - Table 2, Technical Services Group - Table 3, and the Education and Library Services Group - Table 5, Canada-wide, reached four 36-month agreements which expire in 2003 on June 30 - Table 1, August 4 - Table 2, June 21 - Table 3, and June 20 - Table 5
- wage adjustments of 3.2 per cent in 2001, 2.8 per cent in 2002, and 2.5 per cent in 2003
- an additional average increase of 1.7 per cent as a result of harmonization of pay rates for certain employees and two additional salary increments for other employees in Table 1
- reduction of three pay zones for employees still receiving regional rates of pay in Table 2,
- signing bonus of up to \$1,000 for employees in Table 2, depending on how they are affected by the reductions in regional pay zones
- special allowance of \$2,000, with pensionable calculations, for Fisheries Officers in 2001 and 2002
- two additional paid days off per year
- establishment of a \$750,000 fund for improving the status and job security of term employees
- introduction of a \$7 million budget for joint training on issues involving labour-management relations, Universal Classification Standards, human rights, etc.

Government of Prince Edward Island and Prince Edward Island Union of Public Sector Employees

- 2,200 administrative services employees, professional and program officers, technical, operations and service, and maintenance employees, province-wide, Prince Edward Island, reached a 36-month agreement which runs to March 31, 2004
- wage adjustments of 1.75 per cent on April 1, 2001, 1.5 per cent on October 1, 2001, and 3.25 per cent on April 1, 2002, and on April 1, 2003
- slight improvements in various employee benefits and rights

- addition of supplemental payments for maternity/adoption/parental leave

- similar settlement terms were accepted by employees at the Island Regulatory and Appeals Commission and the Prince Edward Island Workers Compensation Board

Government of New Brunswick and New Brunswick Teachers' Federation

- 7,600 elementary and secondary teachers, province-wide, New Brunswick, reached a 42-month agreement which expires February 29, 2004
- wage adjustments of 3.75 per cent on September 1, 2000, 0.5 per cent on March 1, 2001, 2.75 per cent on September 1, 2001, 0.5 per cent on March 1, 2002, 2.75 per cent on September 1, 2002, 0.5 per cent on March 1, 2003, and 2.25 per cent on September 1, 2003
- adjustments include recruitment and retention increases of 2.75 per cent on September 1, 2000, 1.75 per cent on September 1, 2001, 1.75 per cent on September 1, 2002, and 1.25 per cent on September 1, 2003
- improvements in a working conditions fund, responsibility allowances and professional counseling services

Teck Cominco Metals Ltd. and United Steelworkers of America

- 1,550 plant, maintenance, and office and clerical employees, in Trail, British Columbia, signed two 48-month agreements that run to May 31, 2005
- lump-sum payments of \$1,000 and \$250 (in lieu of retroactivity) on November 1, 2001, and \$500 on June 1, 2002 and 2004
- wage adjustments of 1.0 per cent on November 1, 2001 and on June 1, 2002, and 2.0 per cent on June 1, 2003 and 2004
- improvements in long-term disability, dental and vision care plans and increases to the pension plan basic and supplemental benefits per month per year of service
- improvements in employment security concerning layoff, with further discussions respecting contracting-out and work flexibility

CURRENT SETTLEMENTS

✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < <http://hrdc.gc.ca/labour/nego> >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
NOVA SCOTIA		
Construction Management Bureau Limited, mainland 0251406	Intl. Brotherhood of Electrical Workers (850 electricians)	Oct. 1/2001 July 31/2001 - April 30/2006
✓ Trenton Works Ltd., Trenton 0202407	United Steelworkers of America (1,320 production employees)	May 9/2001 Nov. 1/2000 - Oct. 31/2003
NEW BRUNSWICK		
Government of New Brunswick, province-wide 0461908	New Brunswick Teachers Federation (7,600 elementary and secondary teachers)	Oct. 25/2001 Sept. 1/2000 - Feb. 28/2004
Mechanical Contractors Association of New Brunswick Inc., province-wide 0268210	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (1,200 plumbers and pipefitters)	Oct. 1/2001 Oct. 1/2001 - June 30/2003
New Brunswick Association of Nursing Homes Inc., province-wide 0618206	Cdn. Union of Public Employees (2,500 health service, office and clerical employees)	Aug. 16/2001 Oct. 16/2000 - Oct. 15/2004
QUEBEC		
Abitibi Consolidated, St-Félicien 1111302	Communications, Energy and Paperworkers Union of Canada (130 woods employees)	Oct. 3/2001 June 1/2000 - May 31/2006
✓ Christie Brown and Co., Division of Nabisco Ltd., Montréal 0051708	Bakery, Confectionary, Tobacco and Grain Intl. Union (510 production employees)	Oct. 27/2001 May 1/2001 - April 30/2005
Coca-Cola Bottling Ltd., Montréal and Lachine 0064507	Intl. Brotherhood of Teamsters (450 plant and maintenance employees)	Oct. 28/2001 July 30/2001 - July 29/2005
✓ DIFCO, tissus de performance inc., Magog 0990604	Syndicat catholique des ouvriers du textile de Magog (360 production employees)	Sept. 7/2001 Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
QUEBEC (continued)		
Olymel (Société en commandite), Ste-Rosalie 0025706	Fédération du commerce inc. (460 plant and maintenance employees)	Oct. 11/2001 Nov. 7/2001 - July 1/2006
✓ Québec Linge Co., Montréal 1082002	Intl. Brotherhood of Teamsters (170 laundry and dry cleaners)	Aug. 26/2001 June 1/2001 - Nov. 30/2004
✓ Technologies Industrielles SNC inc., Le Gardeur 0797805	United Steelworkers of America (400 production and maintenance employees)	Sept. 10/2001 June 1/2001 - May 31/2004
✓ TELUS Communications (Québec) inc., province-wide 0952404	Cdn. Union of Public Employees (1,120 tradesmen, telephone operators, technicians, office and clerical employees)	Sept. 14/2001 Jan. 1/2001 - Dec. 31/2005 Reopener: Dec. 31/2001
✓ Transport Robert (1973) Ltée., province-wide 1276401	Intl. Brotherhood of Teamsters (340 truck drivers)	Aug. 10/2001 Aug. 10/2001 - Dec. 31/2005
ONTARIO		
✓ Association of Millwrighting Contractors of Ontario Inc., province-wide 0274808	United Brotherhood of Carpenters and Joiners of America (1,700 millwrights)	Aug. 11/2001 May 1/2001 - April 30/2004
Atomic Energy of Canada Limited, Chalk River 0987504	Professional Institute of the Public Service of Canada (400 scientific and other professional employees)	Sept. 28/2001 July 1/2000 - June 30/2003
✓ CAMI Automotive Inc., Ingersoll 0850105	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,040 plant and maintenance employees)	Sept. 16/2001 Sept. 17/2001 - Sept. 19/2004
Carpenters' Employer Bargaining Agency, province-wide 0275409	United Brotherhood of Carpenters and Joiners of America (12,000 carpenters, drywall, etc. employees)	June 19/2001 May 1/2001 - April 30/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 Jan. 1/2001 - Dec. 31/2003
Great Atlantic and Pacific Company of Canada Limited, Northern Ontario 0994703	United Food and Commercial Workers Intl. Union (700 retail employees)	Sept. 6/2001 July 8/2001 - July 7/2005

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ONTARIO (continued)		
✓ Greater Toronto Sewer and Watermain Contractors Association, Toronto 0269708	Laborers' Intl. Union of North America and Intl. Brotherhood of Teamsters (1,000 labourers and truck drivers)	July 11/2001 May 1/2001 - April 30/2004
✓ House of Commons of Canada, Ottawa 0829407	Public Service Alliance of Canada (250 operating employees)	Sept. 28/2001 April 21/2000 - April 20/2003
✓ Labourers Employer Bargaining Agency, province-wide 0253709	Laborers' Intl. Union of North America (8,000 labourers)	June 25/2001 May 1/2001 - April 30/2004
✓ Laidlaw Transit Ltd., Welland 1134603	Bus Driver Association (180 bus drivers)	Sept. 30/2001 Sept. 1/2001 - Aug. 31/2003
Laidlaw Transit Ltd., Para Transpo Division, Ottawa 0881706	Amalgamated Transit Union (230 bus drivers)	Aug. 31/2001 Jan. 1/2001 - Dec. 1/2002
✓ Lambton-Kent District School Board, Sarnia and area 1120403	Elementary Teachers' Federation of Ontario (900 elementary teachers)	Sept. 11/2001 Sept. 1/2001 - Aug. 31/2004
✓ Masonry Industry Employers Council of Ontario, province-wide 0276207	Intl. Union of Bricklayers and Allied Craftworkers (3,500 bricklayers)	Aug. 13/2001 May 1/2001 - April 30/2004
✓ National Elevator and Escalator Association, province-wide 0278809	Intl. Union of Elevator Constructors (1,200 elevator constructors)	Aug. 30/2001 Aug. 24/2001 - April 30/2004
Ontario Hospital Association, province-wide 0964204	Cdn. Union of Public Employees (25,000 non-medical employees)	Oct. 31/2001 Sept. 29/2001 - Sept. 28/2004
Operating Engineers Employer Bargaining Agency, province-wide 0276607	Intl. Union of Operating Engineers (3,000 operating engineers)	July 23/2001 July 9/2001 - April 30/2004
✓ Ottawa-Carleton Catholic District School Board, Ottawa 1126802	Ontario English Catholic Teachers' Association (800 occasional teachers)	Sept. 18/2001 Sept. 1/2000 - Aug. 31/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ONTARIO (continued)		
✓ Petro-Canada, Oakville 0234508	Communications, Energy and Paperworkers Union of Canada (140 plant and maintenance employees)	Sept. 25/2001 Feb. 1/2001 - Jan. 31/2004
✓ Queen's University, Kingston 1170904	Queen's University Faculty Association (860 professors and librarians)	March 29/2001 May 1/2001 - April 30/2002
Rentokil Initial Canada Limited, province-wide 1060103	United Steelworkers of America (1,400 security guards)	Oct. 15/2001 July 1/2001 - June 30/2004
Richtree Markets Inc., Toronto 1211002	Hotel Employees and Restaurant Employees Intl. Union (130 restaurant employees)	Oct. 24/2001 Dec. 27/2000 - Dec. 26/2003
Textron Automotive Company, Port Hope 0088407	United Steelworkers of America (850 plant and maintenance employees)	Oct. 3/2001 Jan. 1/2002 - Dec. 31/2006
MANITOBA		
✓ Construction Labour Relations Association of Manitoba, province-wide 0254507	Intl. Brotherhood of Electrical Workers (600 electricians)	Sept. 28/2001 Sept. 4/2001 - April 30/2004
✓ MTS Communications Inc., province-wide 1029803	Telecommunications Employees Association of Manitoba (1,100 managers)	Oct. 16/2001 Feb. 18/2001 - Feb. 18/2004
✓ MTS Communications Inc., MTS, MTS Advanced Inc., province-wide 1046003	Communications, Energy and Paperworkers Union of Canada (1,530 telephone operators, office and clerical employees)	Oct. 5/2001 Oct. 5/2001 - Dec. 19/2004
SASKATCHEWAN		
Saskatchewan Association of Health Organizations, province-wide 1222502	Cdn. Union of Public Employees (12,000 non-medical employees and home care workers)	Oct. 19/2001 April 1/2001 - March 31/2004
Saskatchewan Transportation Company, Regina 0372807	Amalgamated Transit Union (210 bus drivers, service and maintenance employees)	Oct. 1/2001 Jan. 1/2001 - Dec. 31/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ALBERTA		
Alberta Construction Labour Relations Association, province-wide 0878207	Laborers' Intl. Union of North America (3,200 labourers)	Sept. 25/2001 ***** July 30/2001 - April 30/2003
√ Alberta Construction Labour Relations Association, province-wide 0828206	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (4,000 plumbers and pipefitters)	Aug. 23/2001 ***** May 1/2001 - April 30/2003
√ Electrical Contractors Association of Alberta, province-wide 0257109	Intl. Brotherhood of Electrical Workers (3,500 electricians)	Sept. 13/2001 ***** May 1/2001 - April 30/2003
Southern Alberta Institute of Technology, Calgary 0521612	Alberta Union of Provincial Employees (680 technical, maintenance, office and clerical employees)	Oct. 30/2001 ***** July 1/2001 - June 30/2003
BRITISH COLUMBIA		
√ Globeground North America, Vancouver Airport, Vancouver 1238602	Intl. Association of Machinists and Aerospace Workers (650 baggage handlers and ramp attendants)	Sept. 14/2001 ***** Jan. 1/2001 - Aug. 31/2004
Langara College, Vancouver 0522206	College Institute Educators' Association (430 instructors, tutors and lecturers)	Oct. 19/2001 ***** April 1/2001 - March 31/2004
Line Creek Resources Ltd., Elk Valley 1006304	Intl. Union of Operating Engineers (390 mine employees)	Oct. 1/2001 ***** June 1/2001 - May 31/2005
Teck Cominco Metals Ltd., Trail 0905405	United Steelworkers of America (1,550 technical, plant, maintenance, office and clerical employees)	Oct. 26/2001 ***** June 1/2001 - May 31/2005
The Bay, Kamloops 1161603	United Steelworkers of America (110 retail employees)	Oct. 3/2001 ***** Feb. 1/2000 - Jan. 31/2004
Vancouver Opera, Vancouver 1156703	Intl. Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (320 stagehands)	Oct. 5/2001 ***** July 1/2000 - June 30, 2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
MULTIPROVINCE		
✓ Canadian Automatic Sprinkler Association, Canada-wide 0278507	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (2,800 plumbers and pipefitters)	June 5/2001 May 1/2001 - April 30/2004
✓ Canadian Pacific Railway and St. Lawrence and Hudson Railway, system-wide 0771907	Intl. Brotherhood of Electrical Workers (400 signalmen)	Sept. 30/2001 Jan. 1/2001 - Dec. 31/2004
St. Lawrence Seaway Management Corporation, various locations, Ontario and Quebec 0326508	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (510 operational, technical, office and clerical employees)	Oct. 25/2001 Jan. 1/2001 - Dec. 31/2003
St. Lawrence Seaway Management Corporation, Niagara area, Ontario and Maisonneuve area, Quebec 0326607	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (100 supervisors)	Oct. 25/2001 Jan. 1/2001 - Dec. 31/2003
✓ Via Rail Canada Inc., system-wide 0969403	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (670 shopcraft employees)	Oct. 9/2001 Jan. 1/2001 - Dec. 31/2003

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	Various unions	15,100	B/CO/TENT	Mar. 00-Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	45,080	MED/B	Oct. 00-June 01
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Newfoundland	Nurses	5,000	B	June 01
•Government of Newfoundland	Teachers	8,000	CO	Aug. 01
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of Nova Scotia	N.S. Teachers' Union	10,600	B	Dec. 01
•Government of New Brunswick	CUPE (education)	2,500	B	Mar. 01
•Bombardier (Que)	IAM	8,000	B	Nov. 01
•Boeing (Toronto)	CAW	1,370	B	Oct. 01

¹ ARB	arbitration	MED	mediation	PMB	post-mediation bargaining
B	bargaining	MWS	mediation after work stoppage	TENT	tentative agreement
B/WS	bargaining after work stoppage	PAB	post-arbitration bargaining	WS	work stoppage
CO	conciliation	PCB	post-conciliation bargaining		

continued

CURRENT KEY NEGOTIATIONS (continued)

Employer	Union	Number of employees	Status ¹	Expiry month
•City of Toronto	CUPE/Police/Firefighters	28,720	B/ARB	Various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•TELUS	TWU	16,710	B	Dec. 00
•B.C. Public Schools Employers Assn.	B.C. Teachers' Federation	45,000	B	Mar. 01
•Air Canada	CUPE	4,500	B	Oct. 01
•Canada Post Corporation	PSAC/Postmasters	10,260	CO/B	Oct./Dec. 01
•CN Rail	Various unions	5,230	CO	June 01
•VIA Rail	BLE	500	MED	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	TENT	Aug. 00

¹ ARB	arbitration	MED	mediation	PMB	post-mediation bargaining
B	bargaining	M/WS	mediation after work stoppage	TENT	tentative agreement
B/WS	bargaining after work stoppage	PAB	post-arbitration bargaining	WS	work stoppage
CO	conciliation	PCB	post-conciliation bargaining		

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM OCTOBER 26 TO NOVEMBER 29, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Government of Newfoundland and Labrador, various locations, Nfld. and Labrador Newfoundland and Labrador Association of Public and Private Employees	Job security, seniority and hours of work	1,110	Sept. 4, 2001	Oct. 29, 2001
Université Laval, Québec, Que. Syndicat des professeurs et professeures de l'université Laval	Various issues	1,200	Oct. 11, 2001 <i>Rotating Strike</i>	Nov. 8, 2001
University of Manitoba, Winnipeg, Man. University of Manitoba Faculty Association	Wages and benefits	1,150	Oct. 22, 2001	Oct. 26, 2001

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is available on the Workplace Information Directorate Web site at:
<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>

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A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, \$125 plus 7% GST (\$133.75); other countries, U.S. \$125.

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A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, \$50 plus 7% GST (\$53.50); other countries, U.S. \$50.

For further information, contact the Workplace Information Directorate:



1-800-567-6866 or (819) 997-3117



1-819-953-9582



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Workplace
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sur les milieux
de travail

Collective Bargaining Bulletin

Volume 4, Issue 12, December 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of **current settlements**, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on **current key negotiations** and a list of **major work stoppages** stating issues when available.

IN THIS ISSUE

	Page
Summaries	1-3
Current Settlements	3-9
Current Key Negotiations	10
Major Work Stoppages	10
Information Products and Client Services	11

NEED MORE INFORMATION?

Contact Client Services at
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OR VIA

E-mail: wid-imt@hrdc-drhc.gc.ca
Internet: <http://labour.hrdc-drhc.gc.ca/>

Le Bulletin existe également en français.

SUMMARIES

Embouteillage Coca-Cola Ltée. and International Brotherhood of Teamsters

- 450 production employees in Montréal, Quebec, reached a 48-month agreement which runs to July 29, 2005
- wage adjustments of 50¢ per hour on July 30, 2001, 2002, 2003, and 2004
- pension benefit allows employee to retire without actuarial reduction when age and years of service total 85
- improvements in afternoon, evening, Saturday and Sunday shift premiums

continued

Canada

Government of Canada and Professional Institute of the Public Service of Canada

- 2,590 scientific research group employees, Canada-wide, reached a 36-month agreement which expires September 30, 2003
- wage adjustments of 3.2 per cent on October 1, 2000, 2.8 per cent on October 1, 2001, and 2.5 per cent on October 1, 2002
- terminable allowance is increased to \$8,000 (previously \$7,000) per year, paid bi-weekly for classifications SE (researcher) and DS (defence scientific)
- effective April 1, 2001, introduction of one day off per year for volunteer community work and April 1, 2002, one day off per year for personal reasons
- improvements in vacation and bereavement leaves
- improvements in diving and field or sea research allowances

Canadian Film and Television Production Association and Association des producteurs de films et de télévision du Québec and Alliance of Canadian Cinema, Television and Radio Artists

- 7,000 performers in independent productions, Canada-wide, reached a 24-month agreement which expires December 31, 2003
- wage adjustments of 3.0 per cent on January 1, 2002 and 2003
- committee/task force established to examine and analyze the emerging production opportunities in the area of Fact-Based Programming

Magna Seating Systems Inc. and National Automobile, Aerospace, Transportation and General Workers of Canada (CAW-Canada)

- 730 production employees in Windsor, Ontario, reached a 36-month agreement which runs to November 4, 2004
- signing bonus of \$1,000
- pay equity adjustments for various occupations ranging from 15¢ to 62¢ per hour before implementation of first general wage adjustment

- wage adjustments of 5.0 per cent retroactive to July 29, 2001, and 3.0 per cent on November 3, 2002 and November 2, 2003
- skilled trades adjustment of 15¢ per hour in November 2001
- performance bonus roll-in of 29¢ per hour on January 1, 2002
- shift premium increased
- effective January 1, 2002, improvements in dental, drug, and vision care plans, extended health care, psychological and speech therapy, and retiree health care now available to current eligible retirees
- employees may **either** remain with the current 10.0 per cent Deferred Profit Sharing Plan **or** enrol in a new defined benefit pension plan that begins January 1, 2002 and participate in a 6.0 per cent Deferred Profit Sharing Plan
- spouse entitled to lump-sum payment of pension benefit value should employee die before retirement
- improvements in supplemental unemployment benefits
- introduction of a union-paid education leave program and a Social Justice Fund

IMC Esterhazy Canada Limited Partnership and Communications, Energy and Paperworkers Union of Canada

- 660 mine, mill, office and clerical employees in Esterhazy, Saskatchewan, reached a 36-month agreement which runs to January 31, 2004
- wage adjustments of 2.76 per cent on February 1, 2001, 2.91 per cent on February 1, 2002 and 2.8 per cent on February 1, 2003
- on January 31, 2004, pension benefit increases to \$52 (currently \$46) per month per year of service or immediately, for any employee who retires during the term of the agreement
- introduction of a employer-paid dependent life insurance coverage of \$4,000 for spouse and each dependent
- long-term disability benefit now 60 per cent employer-paid (previously 50 per cent)

continued

- vacation entitlement increased by one day per year from 31 through 35 years of service, with a maximum of six weeks vacation
- bereavement leave now includes son- and daughter-in-law for four days leave

Government of the Northwest Territories and Northwest Territories Teachers' Association

- 460 elementary and secondary teachers, territory-wide, Northwest Territories, signed a 24-month agreement which expires August 31, 2003

- wage and allowance adjustments of 3.0 per cent on September 1, 2001, and 2.5 per cent on September 1, 2002
- professional allowance increased by \$250
- northern allowance increased for cost-of-living
- parental leave increased by 6 months

CURRENT SETTLEMENTS

✓ *Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at <<http://hrdc.gc.ca/labour/nego>>. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.*

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
PRINCE EDWARD ISLAND		
✓ Government of Prince Edward Island, province-wide 0668009	Prince Edward Island Union of Public Sector Employees (2,300 inside and outside employees)	Nov. 1/2001 April 1/2001 - March 31/2004
NOVA SCOTIA		
✓ Construction Management Bureau Limited, mainland 0251406	Intl. Brotherhood of Electrical Workers (850 electricians)	Oct. 1/2001 July 31/2001 - April 30/2006
NEW BRUNSWICK		
✓ Government of New Brunswick, province-wide 0461908	New Brunswick Teachers Federation (7,600 elementary and secondary teachers)	Oct. 25/2001 Sept. 1/2000 - Feb. 28/2004
Mechanical Contractors Association of New Brunswick Inc., province-wide 0268210	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (1,200 plumbers and pipefitters)	Oct. 1/2001 Oct. 1/2001 - June 30/2003
✓ New Brunswick Association of Nursing Homes Inc., province-wide 0618206	Cdn. Union of Public Employees (2,500 health service, office and clerical employees)	Aug. 16/2001 Oct. 16/2000 - Oct. 15/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
QUEBEC		
✓ Abitibi Consolidated, St-Félicien 1111302	Communications, Energy and Paperworkers Union of Canada (130 woods employees)	Oct. 3/2001 June 1/2000 - May 31/2006
Association des transporteurs de la région de Montréal, Montréal 0339006	Intl. Brotherhood of Teamsters (150 warehouse employees and truck drivers)	Nov. 10/2001 Oct. 1/2001 - Sept. 30/2006
Coca-Cola Bottling Ltd., Montréal and Lachine 0064507	Intl. Brotherhood of Teamsters (450 plant and maintenance employees)	Oct. 28/2001 July 30/2001 - July 29/2005
Montréal Airports, Montréal 1008203	Centrale des syndicats démocratiques (200 service and maintenance employees)	Nov. 25/2001 Nov. 26/2001 - March 31/2005
✓ Olymel (Société en commandite), Ste-Rosalie 0025706	Fédération du commerce inc. (460 plant and maintenance employees)	Oct. 11/2001 Nov. 7/2001 - July 1/2006
Télébec Ltée., various locations 1053103	Intl. Brotherhood of Teamsters (160 technical, service and maintenance employees)	Nov. 25/2001 Nov. 25/2001 - July 22/2006 Reopener: July 24/2004
TELUS Communications (Québec) inc., province-wide 1026702	Syndicat des agents de maîtrise de Québec-Téléphone (490 scientific and other professional employees)	Nov. 15/2001 Nov. 30/2001 - March 31/2005 Reopener: March 31/2003
Université du Québec à Chicoutimi, Chicoutimi 1070602	Fédération nationale des enseignantes et enseignants du Québec (700 instructors/ tutors/lecturers)	Nov. 5/2001 June 1/2000 - Dec. 31/2003 Reopener: Dec. 31/2002
Université Laval, Québec 0524307	Syndicat des professeurs et professeures de l'Université Laval (1,160 professors)	Nov. 28/2001 Dec. 1/1999 - May 31/2004 Reopener: May 31, 2003
ONTARIO		
Atomic Energy of Canada Limited, Chalk River 0987504	Professional Institute of the Public Service of Canada (400 scientific and other professional employees)	Sept. 28/2001 July 1/2000 - June 30/2003
Boeing Toronto Ltd., Mississauga and Malton 0191907	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (740 plant, maintenance, office and clerical employees)	Nov. 21/2001 Oct. 28/2001 - Oct. 27/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
Carpenters' Employer Bargaining Agency, province-wide 0275409	United Brotherhood of Carpenters and Joiners of America (12,000 carpenters, drywall, etc. employees)	June 19/2001 ***** May 1/2001 - April 30/2004
CFTO-TV, Division of CTV Television Inc., Toronto 0392508	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 ***** Jan. 1/2001 - Dec. 31/2003
Conseil des écoles catholique de langue française du Centre-Est, Ottawa 1127503	Association des enseignantes et des enseignants franco-ontariens (750 elementary teachers)	Nov. 15/2001 ***** Sept. 1/2001 - Aug. 31/2004
Construction Association of Thunder Bay, Thunder Bay and area 0253807	United Brotherhood of Carpenters and Joiners of America (350 carpenters)	Aug. 20/2001 ***** June 11/2001 - April 30/2004
✓ Corporation of the County of Simcoe (Sunset Manor, Simcoe Manor and Trillium Manor), Collingwood and Beeton 0621307	Service Employees Intl. Union (350 health service employees)	Nov. 28/2001 ***** July 1/1998 - June 30/2003
✓ Great Atlantic and Pacific Company of Canada Limited, Northern Ontario 0994703	United Food and Commercial Workers Intl. Union (700 retail employees)	Sept. 6/2001 ***** July 8/2001 - July 7/2005
House of Commons of Canada, Ottawa 0882707	House of Commons Security Service Employees Association (260 security guards)	Nov. 6/2001 ***** June 1/2000 - May 31/2003
Laidlaw Transit Ltd., Barrie and Orillia 0381907	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (200 bus drivers)	Nov. 12/2001 ***** Sept. 1/2001 - Aug. 31/2003
✓ Laidlaw Transit Ltd., Para Transpo Division, Ottawa 0881706	Amalgamated Transit Union (230 bus drivers)	Aug. 31/2001 ***** Jan. 1/2001 - Dec. 1/2002
✓ Ontario Hospital Association, province-wide 0964204	Cdn. Union of Public Employees (25,000 non-medical employees)	Oct. 31/2001 ***** Sept. 29/2001 - Sept. 28/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
ONTARIO (continued)		
✓ Ontario Hospital Association, province-wide 0960604	Service Employees Intl. Union and Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (9,000 health service, social care, maintenance, office and clerical employees and nursing assistants)	Nov. 16/2001 ***** Oct. 11/2001 - Oct. 10/2004
Ontario Refrigeration and Air Conditioning Contractors Association, province-wide 0276408	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (750 service and maintenance employees)	July 3/2001 ***** July 3/2001 - April 30, 2004
Operating Engineers Employer Bargaining Agency, province-wide 0276607	Intl. Union of Operating Engineers (3,000 operating engineers)	July 23/2001 ***** July 9/2001 - April 30/2004
✓ Peel District School Board, Mississauga and area 1230502	Elementary Teachers' Federation of Ontario (950 occasional teachers)	Nov. 5/2001 ***** July 1/2000 - Aug. 31/2004 Reopener: Aug. 31/2002
✓ Rainbow District School Board, Sudbury and area 1229502	Cdn. Union of Public Employees (180 maintenance employees)	Nov. 12/2001 ***** Aug. 1/2001 - June 30/2003
✓ Rentokil Initial Canada Limited, province-wide 1060103	United Steelworkers of America (1,400 security guards)	Oct. 15/2001 ***** July 1/2001 - June 30/2004
✓ Richtree Markets Inc., Toronto 1211002	Hotel Employees and Restaurant Employees Intl. Union (130 restaurant employees)	Oct. 24/2001 ***** Dec. 27/2000 - Dec. 26/2003
✓ Stanley Works, Smith Falls 0168207	Communications, Energy and Paperworkers Union of Canada (240 plant and maintenance employees)	Nov. 10/2001 ***** Nov. 4/2001 - Nov. 5/2004
✓ Textron Automotive Company, Port Hope 0088407	United Steelworkers of America (850 plant and maintenance employees)	Oct. 3/2001 ***** Jan. 1/2002 - Dec. 31/2006
Utility Contractors' Association of Ontario Incorporated, province-wide 0269808	Laborers' Intl. Union of North America (2,100 labourers)	June 23/2001 ***** May 1/2001 - April 30/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
MANITOBA		
Manitoba Masonry Contractors Association, province-wide 0855506	Intl. Union of Bricklayers and Allied Craftworkers (220 masonry employees)	June 27/2001 ***** May 1/2001 - April 30/2004
University of Manitoba, Winnipeg 0532008	University of Manitoba Faculty Association (1,100 professors and librarians)	Nov. 27/2001 ***** Oct. 26/2001 - March 31/2004
SASKATCHEWAN		
IMC Esterhazy Canada Limited Partnership, Esterhazy 0024507	Communications, Energy and Paperworkers Union of Canada (660 mine, mill, office and clerical employees)	Nov. 27/2001 ***** Feb. 1/2001 - Jan. 31/2004
√ Saskatchewan Association of Health Organizations, province-wide 1222502	Cdn. Union of Public Employees (12,000 non-medical employees and home care workers)	Oct. 19/2001 ***** April 1/2001 - March 31/2004
Saskatchewan Transportation Company, Regina 0372807	Amalgamated Transit Union (210 bus drivers, service and maintenance employees)	Oct. 1/2001 ***** Jan. 1/2001 - Dec. 31/2004
ALBERTA		
√ Alberta Construction Labour Relations Association, province-wide 0878207	Laborers' Intl. Union of North America (3,200 labourers)	Sept. 25/2001 ***** July 30/2001 - April 30/2003
√ Government of Alberta, province-wide 0673508	Alberta Union of Provincial Employees (18,360 all categories employees - working conditions and wage agreements)	Nov. 15/2001 ***** Sept. 1/2001 - Aug. 31/2004 Reopener: Aug. 31/2003
Governors of the University of Calgary, Calgary 0533113	Alberta Union of Provincial Employees (2,600 support employees)	Nov. 30/2001 ***** April 1/2001 - March 31/2002
√ Serca Foodservice Inc., Calgary 0878706	Intl. Brotherhood of Teamsters (150 warehouse employees)	Nov. 8/2001 ***** April 1/2001 - March 26/2005
Shell Canada Limited, Waterton Complex, Pincher Creek 1133102	Communications, Energy and Paperworkers Union of Canada (100 plant and maintenance employees)	Nov. 2/2001 ***** Feb. 1/2001 - Jan. 31/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
ALBERTA (continued)		
✓ Southern Alberta Institute of Technology, Calgary 0521612	Alberta Union of Provincial Employees (680 technical, maintenance, office and clerical employees)	Oct. 30/2001 July 1/2001 - June 30/2003
BRITISH COLUMBIA		
Government of Canada, West Coast 0661108	Various construction unions (560 ship maintenance employees)	Nov. 6/2001 Oct. 1/2000 - Sept. 30/2003
✓ Langara College, Vancouver 0522206	College Institute Educators' Association (430 instructors/tutors/lecturers)	Oct. 19/2001 April 1/2001 - March 31/2004
✓ Line Creek Resources Ltd., Elk Valley 1006304	Intl. Union of Operating Engineers (390 mine employees)	Oct. 1/2001 June 1/2001 - May 31/2005
✓ Teck Cominco Metals Ltd., Trail 0905405	United Steelworkers of America (1,550 technical, plant, maintenance, office and clerical employees)	Oct. 26/2001 June 1/2001 - May 31/2005
✓ The Bay, Kamloops 1161603	United Steelworkers of America (110 retail employees)	Oct. 3/2001 Feb. 1/2000 - Jan. 31/2004
✓ Vancouver Opera, Vancouver 1156703	Intl. Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (320 stagehands)	Oct. 5/2001 July 1/2000 - June 30, 2004
Westcoast Energy Inc., Fort St. John 0379210	Cdn. Pipeline Employees' Association (210 technical employees)	Nov. 22/2001 April 1/2001 - March 31/2005 Reopener: Dec. 31/2003
NORTHWEST TERRITORIES		
Government of Northwest Territories, territory-wide 1232702	Northwest Territories Teachers' Association (460 elementary and secondary teachers)	Nov. 6/2001 Sept. 1/2001 - Aug. 31/2003
NUNAVUT		
Town of Iqaluit, Iqaluit 1018703	Public Service Alliance of Canada (100 inside and outside employees)	July 14/2001 July 1/1999 - June 30/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ***** Term of Contract
MULTIPROVINCE		
✓ Government of Canada, Canada-wide 1196303	Public Service Alliance of Canada (66,890 administrative and support employees)	Nov. 6/2001 ***** Nov. 19/2001 - June 20/2003
✓ Government of Canada, Canada-wide 1196403	Public Service Alliance of Canada (11,420 firefighters and general services employees)	Nov. 6/2001 ***** Nov. 19/2001 - Aug. 4/2003
✓ Government of Canada, Canada-wide 1196603	Public Service Alliance of Canada (1,010 librarians and educational services employees)	Nov. 6/2001 ***** Nov. 19/2001 - June 30/2003
✓ Government of Canada, Canada-wide 1196503	Public Service Alliance of Canada (9,760 scientific and other professional employees)	Nov. 6/2001 ***** Nov. 19/2001 - June 21/2003
National Grocers Co. Ltd., Southern Ontario and various locations, Quebec 0418906	Intl. Brotherhood of Teamsters (350 warehouse employees and truck drivers)	Nov. 10/2001 ***** Oct. 1/2001 - Sept. 30/2009
✓ St. Lawrence Seaway Management Corporation, various locations, Ontario and Quebec 0326508	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (510 operational, technical, office and clerical employees)	Oct. 25/2001 ***** Jan. 1/2001 - Dec. 31/2003
✓ St. Lawrence Seaway Management Corporation, Niagara area, Ontario and Maisonneuve area, Quebec 0326607	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (100 supervisors)	Oct. 25/2001 ***** Jan. 1/2001 - Dec. 31/2003

Calendars of Collective Agreements Expiries and Reopeners

*Coming soon, the 2002 Calendar listings for
MAJOR and SMALL Bargaining Units*

*2001 Calendar of Major Bargaining Units is available on the
Workplace Information Directorate Web site at*

<http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm>

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status ¹	Expiry month
•Government of Canada	Various unions	7,750	B/CO/TENT	Mar. 00-Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	45,080	MED/B	Oct. 00-June 01
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Newfoundland and Labrador	Nurses	5,000	B	June 01
•Government of Newfoundland and Labrador	Teachers	8,000	CC	Aug. 01
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of Nova Scotia	N.S. Teachers' Union	10,600	B	Dec. 01
•Government of New Brunswick	CUPE (Education)	2,500	CO	Mar. 01
•Bombardier (Que.)	IAM	8,000	B	Nov. 01
•Government of Ontario	AMAPCES and OPSEU	52,800	B	Mar./Dec. 01
•City of Toronto	CUPE/Police/Firefighters	28,720	B/ARB	Various
•Ontario hospitals	Nurses	40,000	TENT	Mar. 01
•TELUS	TWU	16,710	B	Dec. 00
•B.C. Public Schools Employers Assn.	B.C. Teachers' Federation	45,000	MED	Mar. 01
•Air Canada	CUPE	4,500	B	Oct. 01
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•CN Rail	Various unions	4,840	CO/TENT	June 01
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MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM NOVEMBER 30 TO DECEMBER 20, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Canadian Broadcasting Corporation, Canada-wide Communications, Energy and Paperworkers Union of Canada	Wages and overtime	1,600	Dec. 6, 2001 (Strike followed by lock-out)	
Men's Clothing Manufacturers' Association, Montréal area, Que. Union of Needletrades, Industrial and Textile Employees	Wages	3,200	Dec. 14, 2001	

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